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OF THE REPUBLIC OF CROATIA

**DECADE OF ROMA INCLUSION 2005-2015
ACTION PLAN**

Zagreb, March 2005



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CONTENTS

INTRODUCTION í í í í í í í í í í í í í í í í í í í 2

EDUCATION 2005-2015 í í í í í í í í í í í í í í í í í í í 4

EDUCATION 2005í .22

HEALTH 2005-2015 í í í í í í í í í í í í í í í í í í í 37

HEALTH 2005í .41

EMPLOYMENT 2005-20015í .43

EMPLOYMENT 2005 í .47

HOUSING 2005-2015 í .49

HOUSING 2005 í .55

MONITORING OF THE DECADE OF ROMA INCLUSION
2005-2015 ACTION PLAN í í í í í .í í í í í í í í í í í .62



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The Republic of Croatia guarantees minority rights to all its national minorities, in accordance with the highest international standards, international conventions and other human and minority rights instruments deriving from the Constitution and other laws of the Republic of Croatia that regulate the rights and protection of national minorities. The Roma are a recognized national minority in Croatia and they have the same rights as the other national minorities in the country.

In an effort to improve the living conditions of the Roma national minority and include them in the social and public life of the country, Croatia began to implement the National Programme for Roma adopted in 2003, and at the same time it expressed its readiness to participate together with several other European countries (Bulgaria, Czech Republic, Hungary, Macedonia, Romania, Slovakia, Serbia and Montenegro) in the Decade of Inclusion of Roma 2005-2015 initiated by the World Bank and the Open Society Institute. In this way it will be participating in the UN Millennium Development Goals and the EU Social Inclusion Programme intended for the most vulnerable minority population in Europe, the Roma.

The Republic of Croatia, like the other member states of the Decade, has prepared its Action Plan, committing itself to implement it over the next ten years. The Action Plan of the Republic of Croatia is complementary to the 2003 National Programme for Roma. It undertakes to tackle the problems that the Roma population faces in four areas: *education, health care, employment and housing*. The measures proposed by the Action Plan will help to eliminate the marginalisation and discrimination of the Roma minority, eradicate poverty and improve their living standards as a result of faster economic development. In all four areas special attention has been devoted to the rights of children and women, their education, health care, and inclusion of Roma in all forms of work. The Government of the Republic of Croatia also expresses its readiness to take further commitments to overcome the difficulties that the Roma national minority has been facing for many years not only in Croatia but in almost all other European states.

The Roma Decade Action Plan has been designed in accordance with the recommendations of the Roma Decade Steering Committee and it contains the goals envisaged in each of the areas, the targets, indicators and monitoring methods, as well as the necessary funds. The tables contain the available data and data to be collected and the deadlines for the Decade as a whole and for the year 2005. The Action Plan also contains the cross-cutting issues: combating discrimination and poverty and promoting gender equality. Thus, the text adopted by the Croatian Government is consistent with the texts of the other countries participating in the Decade.

The Ministries and other relevant government bodies responsible for the execution of particular tasks will determine each year during the Decade the measures to be implemented over the following year and will submit their proposals to the Commission for Monitoring the Implementation of the National Programme for Roma. Equally, all implementing agencies are obliged to plan the necessary funds



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asures that will be provided from the Government 5,700 kuna will be needed over the next ten years, n secured from the Budget for the implementation in the year 2005. It should be noted that it is not yet possible to estimate the exact sums for some of the targets. Equally, we expect some donations. The Roma Decade Steering Committee has established a fund for the field of education, which has already received over 42 million euros. The fund will finance programmes proposed by the Decade member states, as well as some projects proposed by Roma NGOs.

What follows is the Action Plan presented by field of intervention.

Decade of Roma inclusion 2005-2015
Action Plan
EDUCATION

PRE-SCHOOL EDUCATION 2005-2015

TARGET: Inclusion of Roma children (male and female) in pre-school education programmes

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Informing Roma children and parents about the importance of pre-school education (learning Croatian, developing working habits, socialization, social skills, self-control, overall development of the child's mental and physical abilities)	1. Number of Roma children included in pre-school education 2. Number of interviewed parents	IMPLEMENTING AGENCY: Ministry of Science, Education and Sports MONITORING: Ministry of Science, Education and Sports in cooperation with the social services in state administration offices in the county, Roma councils and NGOs	AVAILABLE: Number of Roma children included in education in kindergartens and similar institutions TO BE COLLECTED: Number of children to be included in pre-school education	Combating discrimination and poverty; promoting gender equality	DEADLINE: The whole Decade FINANCING: 3,000,000 kuna for the Decade

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
2. Involving parents in an effort to stimulate and support pre-school education, especially the inclusion of children in pre-school education programmes.	1. Number of interviewed parents 2. Number of Roma children included in pre-school education	IMPLEMENTING AGENCY: Ministry of Science, Education and Sports MONITORING: Ministry of Science, Education and Sports in cooperation with the social services in the county and in local and regional self-government units, Roma councils and NGOs	AVAILABLE: Data prepared by social services in state administration offices in five counties in cooperation with Roma NGOs (Istria, Me imurje, the City of Zagreb, Sisak-Moslavina and Varafldin counties) TO BE COLLECTED: Data for other counties in the course of the Decade	Combating discrimination and poverty; promoting gender equality	DEADLINE: Map the situation in Croatia by 2010 FINANCING: 300,000 kuna for the Decade
3. Promote a multicultural climate in pre-school institutions	Number of desegregated education groups	IMPLEMENTING AGENCY: Ministry of Science, Education and Sports MONITORING: Ministry of Science, Education and Sports in cooperation with the social services in state administration offices in the county; analysis of the current situation	TO BE COLLECTED: Data on the number of Roma children enrolled in kindergartens	Combating discrimination	DEADLINE: In the course of the Decade, the first analysis in 2006 FINANCING: 700.000 kuna for the Decade

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
4. Further training of kindergarten teachers, class teachers, headmasters and other staff for diversity, tolerance and equality	Number of kindergarten teachers who have attended further training	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with kindergartens and similar institutions</p>	<p>TO BE COLLECTED: Number of kindergarten and class teachers, headmasters and other staff who have attended further training</p>	Combating discrimination	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: 300,000 kuna for the Decade</p>
5. Provision of adequate space, staff and other resources necessary for the setting up of pre-school education programmes	Number of newly opened kindergartens and education groups in schools, NGOs and cultural institutions	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports ó pedagogical supervision of existing and newly established kindergartens and pre-school programmes, especially in the vicinity of Roma settlements or in Roma settlements</p>	<p>AVAILABLE: Data for five counties</p> <p>TO BE COLLECTED: Ministry of Science, Education and Sports in cooperation with local and regional self-government units</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: 300,000 kuna for the Decade</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
<p>6. Inclusion of Roma children in two-year programmes to ensure healthy psycho-physical, socio-emotional and physical development, prepare them for school and community life and for enrolment in primary school</p>	<p>Number of Roma children who have attended the two-year pre-school programme</p>	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with the social services in state administration offices in the counties and the local and regional self-government units</p>	<p>AVAILABLE: Data supplied by the counties on the inclusion of Roma children in pre-school educations programmes</p> <p>TO BE COLLECTED: Data on the implementation of the two-year pre-school programme</p>	<p>Combating discrimination and poverty; promoting gender equality</p>	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: 400,000 kuna for the Decade</p>

PRIMARY EDUCATION 2005-2015

TARGET: Inclusion of all Roma children in the system of compulsory primary education

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Informing Roma children and parents on the importance and need of education with the aim of encouraging the enrolment of all Roma children in primary school	1. Number of enrolled Roma children (male and female) 2. Number of parent-teacher meetings	IMPLEMENTING AGENCY: Ministry of Science, Education and Sports in cooperation with cities and municipalities MONITORING: Ministry of Science, Education and Sports in cooperation with schools, centres for social welfare and Roma councils and NGOs	TO BE COLLECTED: Number of workshops and parent-teacher meetings compared to the previous school year	Combating discrimination and poverty; promoting gender equality	DEADLINE: In the course of the Decade FINANCING: 450,000 kuna
2. Building confidence between schools and Roma communities	1. Number of parent-teacher meetings 2. Number of joint cultural events	IMPLEMENTING AGENCY: Ministry of Science, Education and Sports MONITORING: Ministry of Science, Education and Sports in cooperation with schools and Roma councils and NGOs	TO BE COLLECTED: Number of parent-teacher meetings and cultural events compared with the previous school year	Combating discrimination and poverty	DEADLINE: 2010 FINANCING: 200,000 kuna

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
3. Introduction of extended day in schools	Number of Roma schoolchildren included in extended day	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with schools</p>	<p>TO BE COLLECTED: Number of schools, classes and schoolchildren included in extended day compared with the previous school year</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: 2007</p> <p>FINANCING: 450,000 kuna</p>
4. Individual approach to the pupil	Number of Roma schoolchildren dropping out of primary school	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with schools</p>	<p>TO BE COLLECTED: Number of Roma schoolchildren dropping out of primary school</p>	Combating discrimination, promoting gender equality	<p>DEADLINE: In the course of the Decade, more intensively until 2007</p> <p>FINANCING: No additional funds are needed</p>
5. Inclusion of Roma pupils in desegregated classes	Number of classes in which Roma pupils are included	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with schools and Roma councils and NGOs</p>	<p>TO BE COLLECTED: Number of classes in which Roma pupils are included</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade, more intensively until 2005</p> <p>FINANCING: No additional funds are needed</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
6. Inclusion of content on Roma (needs, culture, etc.) in the new school curricula	Teaching units about Roma and their culture	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with schools</p>	TO BE COLLECTED: Data on teaching units about Roma and their culture	Combating discrimination	<p>DEADLINE: 2005</p> <p>FINANCING: 50,000 kuna</p>

SECONDARY EDUCATION 2005-2015

TARGET: Increasing the number of Roma students (male and female) enrolled and graduating from secondary school

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
<p>1. Systematic efforts to increase enrolment of Roma students (male and female) in the first year of secondary school (especially in four-year schools):</p> <ul style="list-style-type: none"> - work with parents and potential students - assistance with enrolment 	<p>Number of Roma students (male and female) enrolled in secondary school</p>	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs</p> <ol style="list-style-type: none"> 1. Collecting data for a consolidated database 2. Collecting data on the number of students enrolled in four-year secondary schools 	<p>AVAILABLE: Number of students enrolled in secondary schools 2004/05</p> <p>TO BE COLLECTED: Number of enrolled students during the Decade</p>	<p>Combating discrimination and poverty; promoting gender equality</p>	<p>DEADLINE: School year: 2005/06 2006/07</p> <p>FINANCING: No additional funds are needed</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1.1 Scholarships for needy Roma students (male and female)	Number of scholarships	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs 1. Collecting data on enrolment and regular school attendance 2. Annual reports on awarded scholarships 3. Reports on scholarships awarded during the Decade</p>	<p>AVAILABLE: Number of students to whom scholarships were awarded in 2004/05</p> <p>TO BE COLLECTED: Number of students to whom scholarships were awarded during the Decade</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: 1,200,000 kuna</p>
1.2 Accommodation of students in dormitories (while in secondary school)	Number of students in dormitories	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports in cooperation with cities and municipalities</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs - collecting data on dormitories</p>	<p>AVAILABLE: Number of students in dormitories in 2004/05.</p> <p>TO BE COLLECTED: Number of students in dormitories during the Decade</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: 800,000 kuna</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
2. Creating preconditions for successful graduation from secondary school	Number of Roma students (male and female) who have graduated from secondary school	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports through semi-annual and annual school reports, and reports at the end of the Decade</p>	<p>AVAILABLE: Number of Roma students (male and female) who have graduated from secondary school 2003/04.</p> <p>TO BE COLLECTED: 1. Number of Roma students (male and female) who have graduated from secondary school 2004/05 2. Number of students who will graduate from secondary school during the Decade</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: No additional funds are needed</p>
2.1. Further training of teachers focusing on intercultural aspects and respect for diversity	Number of teachers included in further training	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports ó monitoring through school reports at the end of the first term and at the end of the school year</p>	TO BE COLLECTED: Number of teachers included in further training	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: 50,000 kuna</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
2.2. Remedial teaching (if needed) to help students master the content of the curriculum	Number of students included in remedial teaching	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs ó monitoring through school reports at the end of the first term, at the end of the school year and in the course of the Decade</p>	<p>TO BE COLLECTED:</p> <ol style="list-style-type: none"> 1. Performance of Roma students (male and female) at the end of the first term 2. Number of Roma students (male and female) failing the year 3. Number of Roma students (male and female) re-sitting a year 	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: 50,000 kuna</p>
2.3. Vocational guidance for Roma students (male and female) through seminars, forums questionnaires	<p>Number of Roma students (male and female) who have been given vocational guidance for employment after graduation from secondary school.</p> <p>Number of Roma secondary school graduates who have found a job</p>	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports, Croatian Employment Bureau</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs</p> <ol style="list-style-type: none"> 1. Secondary school annual reports and reports in the course of the Decade 2. Bureau of Statistics data 	<p>TO BE COLLECTED:</p> <ol style="list-style-type: none"> 1. Number of education workshops and lectures 2. Number of Roma secondary school graduates who have found a job 	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: 200,000 kuna</p>

HIGHER EDUCATION 2005-2015

TARGET: Increasing the number of Roma university students and graduates (male and female)

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Systematic efforts to increase the number of Roma students (male and female) enrolled in institutions of higher learning (assistance with enrolment)	Number of Roma students (male and female) enrolled in institutions of higher learning	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with institutions of higher learning</p>	<p>AVAILABLE: Number of students (male and female) enrolled in 2004/05</p> <p>TO BE COLLECTED: Number of Roma students (male and female) enrolled in institutions of higher learning during the Decade</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: No additional funds are needed</p>
1.1. Helping candidates to prepare for university entrance exams	Number of students preparing for the entrance exam	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with institutions of higher learning</p>	<p>TO BE COLLECTED: Number of students included in entrance exam preparation programmes during the Decade</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: 100,000 kuna</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1.2. Accommodation in student dormitories	Number of students in dormitories	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with dormitories and Roma councils and NGOs</p>	<p>AVAILABLE: Number of students for whom dormitory accommodation was provided in 2004/05</p> <p>TO BE COLLECTED: Number of students accommodated in dormitories during the Decade</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: 150,000 kuna</p>
1.3. Awarding scholarships to needy Roma students (male and female)	Number of scholarships	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs 1. Collecting data on enrolment, regular attendance and examinations 2. Annual reports on awarded scholarships 3. Reports on scholarships awarded during the Decade</p>	<p>AVAILABLE: Number of students (male and female) to whom scholarships were awarded in 2005</p> <p>TO BE COLLECTED: Number of students (male and female) to whom scholarships were awarded in the course of the Decade</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: 550,000 kuna</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
2. Student traineeships, depending on the field of study, with the Roma population	Number of Roma students in traineeship programmes	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with institutions of higher learning and Roma councils and NGOs</p>	<p>TO BE COLLECTED: Number of Roma students (male and female) in traineeship programmes in the course of the Decade</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: 50,000 kuna</p>
3. Teacher training courses introducing students to multiculturalism and, in this connection, Roma culture, history and language	Number of seminars for students in education departments (especially teacher training colleges)	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports ó collecting data on seminars held to date</p>	<p>TO BE COLLECTED: Data on seminars held in the course of the Decade</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the whole Decade, more intensively until 2008</p> <p>FINANCING: 300,000 kuna</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
<p>4. Creating the conditions that will enable students to graduate, with a clear prospect of employment after graduation (in cooperation with social partners)</p>	<p>Number of Roma university graduates</p>	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports in cooperation with social partners, Croatian Employment Bureau, and Roma councils and NGOs</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with institutions of higher learning</p>	<p>AVAILABLE: Number of Roma students (male and female) graduating from university in the previous academic year</p> <p>TO BE COLLECTED: Number of Roma students (male and female) graduating from university in the course of the Decade</p>	<p>Combating discrimination and poverty; promoting gender equality</p>	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: No additional funds are needed</p>

**ADULT EDUCATION 2005 – 2015
Illiterates (without primary education)**

TARGET: Inclusion of adult Roma (male and female) in primary education and training for the first employment

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Systematic efforts to inform adult Roma on the importance of literacy	Lectures, round tables, forums	IMPLEMENTING AGENCY: Ministry of Science, Education and Sports MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs	TO BE COLLECTED: Number of lectures, round tables and forums organized to date	Combating discrimination and poverty; promoting gender equality	DEADLINE: In the course of the Decade FINANCING: 100,000 kuna
2. Effective and economical literacy campaigns and training	1. Number of Roma (male and female) in literacy campaigns and training programmes 2. Number of Roma (male and female) who have successfully participated in literacy campaigns and training programmes	IMPLEMENTING AGENCY: Ministry of Science, Education and Sports MONITORING: Ministry of Science, Education and Sports in cooperation with adult education institutions, Roma councils and NGOs	AVAILABLE: Number of Roma (male and female) in literacy campaigns and training programmes TO BE COLLECTED: Number of Roma (male and female) without primary education	Combating discrimination and poverty; promoting gender equality	DEADLINE: In the course of the Decade FINANCING: 1,200,000 kuna

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
3. Systematic efforts to motivate women and young people for adult education and encouraging the parents in the community to support these efforts	Number of lectures, round tables and forums	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs</p>	TO BE COLLECTED: Number of lectures, round tables and forums organized to date	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: Continuously until 2010</p> <p>FINANCING: 100,000 kuna</p>

INFORMAL EDUCATION 2005 – 2015

TARGET: Awareness raising campaigns on the preservation of Roma culture, language and customs for Roma and non-Roma populations

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Raising the awareness on the need and importance of education	Number of lectures, round tables and forums	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports and government bodies in cooperation with Roma councils and NGOs</p>	TO BE COLLECTED: Number of lectures, round tables and forums organized to date	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: 100,000 kuna</p>
2. Creating the conditions and training for active participation in public life and decision-making processes at all levels	<p>1. Number of seminars given to date</p> <p>2. Number of Roma (male and female) participating in public life and government bodies</p>	<p>IMPLEMENTING AGENCY: Council for National Minorities and Office for National Minorities</p> <p>MONITORING: Council for National Minorities and Office for National Minorities in cooperation with Roma councils and NGOs</p>	TO BE COLLECTED: Number of Roma (male and female) participating in public life and government bodies	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: 200,000 kuna</p>

Decade of Roma inclusion 2005
ACTION PLAN
EDUCATION

PRE-SCHOOL EDUCATION 2005

TARGET: Increasing the number of Roma children (male and female) in pre-school education

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Informing the parents of Roma children on the need to include their children in pre-school education programmes	Number of parents in the Roma settlement, in the municipality or county	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with the social services in state administration offices in the county and Roma councils and NGOs</p>	<p>AVAILABLE: Data from Me imurje, Varafdin, Istria, Sisak-Moslavina, Brod-Posavina counties and the City of Zagreb</p> <p>TO BE COLLECTED: Mapping of the new situation in all counties</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: March and April 2005.</p> <p>FINANCING: 50,000 kuna</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
2. Provision of funding for the implementation of pre-school education programmes	Number of newly established pre-school education programmes in or near Roma settlements	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports and the Education Department ó organizing seminars, visiting all legal persons which implement pre-school education programmes for Roma children</p>	<p>AVAILABLE: Ministry of Science, Education and Sports ó data based on the reports of kindergartens and other legal persons working with Roma children</p>	Combating poverty and discrimination	<p>DEADLINE: April 2005</p> <p>FINANCING: 25,000 kuna</p>
3. Organizing pre-school education programmes for Roma children in all communities in order to better prepare them for primary school	Number of programmes organized to date	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: 1. Ministry of Science, Education and Sports in cooperation with kindergartens and other legal persons (based on their reports) 2. Social services in public administration offices in cooperation with local and regional self-government units</p>	<p>AVAILABLE: Number of Roma children in special education groups</p> <p>TO BE COLLECTED: Number of Roma children integrated in regular programmes</p>	Combating poverty and discrimination, Promoting gender equality	<p>DEADLINE: April 2005</p> <p>FINANCING: 240,000 kuna</p>

PRIMARY EDUCATION 2005

TARGET: Increased inclusion of Roma children (male and female) in compulsory primary education

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
Assistance with enrolment of Roma children (male and female) in primary schools	Number of Roma children (male and female) in primary schools	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with schools and Roma councils and NGOs</p>	<p>TO BE COLLECTED: Number of enrolled Roma children (male and female)</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: By the beginning of the 2005/2006 school year</p> <p>FINANCING: No additional funds are needed</p>
Creating the conditions for inclusion of Roma children in extended day programmes	Number of Roma children (male and female) in extended day programmes	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports ó data supplied by schools and state administration offices at the end of the school year</p>	<p>TO BE COLLECTED: Number of schools, classes and pupils (male and female) in extended day programmes compared to the previous school year</p>	Combating poverty	<p>DEADLINE: By the beginning of the 2005/2006 school year</p> <p>FINANCING: No additional funds are needed.</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
Training of Roma helpers	Number of trained Roma helpers	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports ó data supplied by schools and the Finance Administration Office</p>	<p>AVAILABLE: Number of Roma helpers</p>	Combating poverty	<p>DEADLINE: In the course of 2004/2005</p> <p>FINANCING: 70,000 kuna</p>
Reducing the number of segregated Roma children classes by providing the same enrolment conditions for all children	Number of desegregated classes	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports ó school registers, school reports</p>	<p>AVAILABLE: Number of Roma children in segregated Roma classes</p> <p>TO BE COLLECTED: Data for 2005</p>	Combating discrimination	<p>DEADLINE: By the beginning of the 2005/2006 school year</p> <p>FINANCING: No additional funds are needed</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
Systematic efforts to reduce truancy among Roma pupils	Data on truancy among Roma pupils (male and female)	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports ó school registers, school reports and the Centre for Social Welfare</p>	<p>TO BE COLLECTED: Data on truancy among Roma pupils compared to the previous school year</p>	Promoting gender equality	<p>DEADLINE: In the course of 2005</p> <p>FINANCING: No additional funds are needed</p>
Creating the conditions for successful completion of primary education by Roma pupils	Number of Roma pupils (male and female) graduating from primary school	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs ó school registers, school reports</p>	<p>TO BE COLLECTED: Data on the performance of Roma pupils (male and female) compared to the previous school year</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of 2005</p> <p>FINANCING: No additional funds are needed</p>

SECONDARY EDUCATION 2005

TARGET: Increase the enrolment of Roma children (male and female) in secondary schools

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Assistance with enrolment of Roma pupils (male and female) in secondary schools	1. Number of Roma students (male and female) enrolled in the first year of three-year secondary schools 2. Number of Roma students (male and female) enrolled in four-year secondary schools	IMPLEMENTING AGENCY: Ministry of Science, Education and Sports and social service offices in counties MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs ó analysis of the number of students enrolled in the first year of secondary school compared to the number of pupils in the final year of primary school	AVAILABLE: Number of Roma students (male and female) who have graduated from primary school TO BE COLLECTED: Number of Roma students (male and female) enrolled in 2005/06	Combating discrimination, promoting gender equality	DEADLINE: Immediately FINANCING: No additional funds are needed

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
2. Scholarships for Roma children (male and female) enrolled in 2005/2006	Number of students (male and female) receiving a scholarship	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs</p> <p>1. Collecting data on enrolment and school attendance</p> <p>2. Reports on the awarding of scholarships for the previous school year</p>	<p>AVAILABLE: Number of Roma students (male and female) who have been awarded scholarships in 2004/05</p> <p>TO BE COLLECTED: Number of Roma students (male and female) who will be awarded scholarships in 2005/06</p>	Combating discrimination, promoting gender equality	<p>DEADLINE: Beginning of the 2005/06 school year</p> <p>FINANCING: 80,000 kuna</p>
3. Help in getting accommodation in dormitories and financial assistance	Number of Roma students (male and female) in dormitories	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs ó annual student dormitory reports</p>	<p>AVAILABLE: 1. Number of vacant places in student dormitories 2. Number of Roma students (male and female) in student dormitories</p> <p>TO BE COLLECTED: Number of students who will need a place in student dormitories in 2005/2006</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: Beginning of the 2005/06 school year</p> <p>FINANCING: 60, 000 kuna</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
4. Creating conditions for regular school attendance by Roma students (male and female) (parent-teacher meetings dealing with the importance of continued education)	Number of Roma secondary school drop-outs	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs ó quarterly and annual school reports</p>	<p>AVAILABLE: Number of students enrolled at the beginning of the school year</p> <p>TO BE COLLECTED: 1. Number of students dropping out in the course of the school year 2. Number of students who have passed the year</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: The second term in 2004/05 and the first term in 2005/06</p> <p>FINANCING: No additional funds are needed</p>
4.1. Creating conditions to increase the number of Roma pupils (male and female) who pass the year in secondary school	<p>1. Number of Roma students (male and female) enrolled in the second year of secondary school</p> <p>2. Number of Roma students (male and female) enrolled in the third year of secondary school</p> <p>3. Number of Roma students (male and female) enrolled in the fourth year of secondary school</p>	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports and schools</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs 1. Monitoring the performance by periodically analysing school results 2. Annual school reports</p>	<p>AVAILABLE: Number of enrolled students in individual classes</p> <p>TO BE COLLECTED: Results by class at the end of the school year</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: 2005/06 ó regular school activities and funding envisaged to support these activities (student scholarships and accommodation)</p> <p>FINANCING: No additional funds are needed</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
4.2. Creating the necessary conditions to increase the number of Roma students (male and female) who continue their education	Number of Roma students (male and female) who continue their education	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports, Roma councils and NGOs</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs 1. Systematic analysis of learning performance and grades 2. Individual monitoring in cooperation with schools and parents</p>	<p>AVAILABLE: Number of Roma students (male and female) enrolled in higher secondary school classes in 2004/05</p> <p>TO BE COLLECTED: Number of Roma students (male and female) enrolled in higher secondary school classes in 2005/06</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: April ó June 2005</p> <p>FINANCING: No additional funds are needed</p>

HIGHER EDUCATION 2005

TARGET: Increased inclusion of Roma students (male and female) in higher education

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Creating conditions to increase the enrolment of Roma students (male and female) in institutions of higher learning	Number of Roma students (male and female) enrolled in institutions of higher learning	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with institutions of higher learning</p>	<p>AVAILABLE: Number of students (male and female) enrolled in 2004/05</p> <p>TO BE COLLECTED: Number of Roma students (male and female) enrolled in institutions of higher learning</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: June 2005</p> <p>FINANCING: No additional funds are needed</p>
1.1. Assistance in preparing for university entrance exams	Number of secondary school students preparing for university entrance exams	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with institutions of higher learning</p>	TO BE COLLECTED: Number of secondary school students preparing for university entrance exams	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: Academic year 2005/06</p> <p>FINANCING: 100,000 kuna</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1.2. Provision of accommodation in student dormitories	Number of students in student dormitories	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports in cooperation with cities and municipalities</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with student dormitories</p>	<p>AVAILABLE: Number of students (male and female) in student dormitories in 2004/05</p> <p>TO BE COLLECTED: Number of students in dormitories</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: Academic years 2004/05 and 2005/06</p> <p>FINANCING: 150,000 kuna</p>
1.3. Awarding scholarships to Roma students (male and female) who need financial assistance	Number of scholarships	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports 1. Collecting data on enrolment and regular attendance 2. Annual reports on the awarding of scholarships 3. Reports on the awarding of scholarships in the course of the Decade</p>	<p>AVAILABLE: Number of students (male and female) to whom scholarships were awarded in 2004/05</p> <p>TO BE COLLECTED: Number of student scholarships awarded</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: 2004/05 and 2005/06</p> <p>FINANCING: 550,000 kuna</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
2. Programmes of student traineeship (depending on the field of study) in Roma communities	Number of Roma students (male and female) in student traineeship programmes	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with institutions of higher learning</p>	TO BE COLLECTED: Number of Roma students (male and female) in student traineeship programmes	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: Academic years 2004/05 and 2005/06</p> <p>FINANCING: 50,000 kuna</p>
3. Inclusion of content on multiculturalism and Roma culture, history and language in university courses	Number of seminars for education students (especially teacher training colleges)	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports ó collecting data on seminars given to date</p>	TO BE COLLECTED: Data on seminars given to date	Combating discrimination; promoting gender equality	<p>DEADLINE: Academic years 2004/05 and 2005/06</p> <p>FINANCING: 300,000 kuna</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
<p>4. Creating the conditions that will enable students to graduate, with a clear prospect of employment after graduation (in cooperation with social partners)</p>	<p>Number of Roma university graduates (male and female)</p>	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports in cooperation with Croatian Employment Bureau</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with institutions of higher learning and Croatian Employment Bureau</p>	<p>AVAILABLE: Number of Roma university graduates in the previous academic year</p> <p>TO BE COLLECTED: Number of Roma university graduates</p>	<p>Combating discrimination and poverty; promoting gender equality</p>	<p>DEADLINE: Academic year 2004/05</p> <p>FINANCING: No additional funds are needed</p>

ADULT EDUCATION AND INFORMAL EDUCATION 2005
Illiterates (without primary education)

TARGET: Enabling adult Roma (male and female) to acquire primary education and first-employment training

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Systematic efforts to raise the percentage of adult Roma (male and female) with primary education	Percentage of illiterate and non-educated persons	IMPLEMENTING AGENCY: Ministry of Science, Education and Sports MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs ó data supplied by adult education institutions	TO BE COLLECTED: Number of adult Roma (male and female) who have completed adult education programmes compared to the previous year	Combating discrimination and poverty; promoting gender equality	DEADLINE: By September 2005 FINANCING: No additional funds are needed
2. Organizing training for the first employment ó semi-skilled work based on market/Croatian Employment Bureau demand and for what is known as -more	Percentage of illiterate and non-educated persons	IMPLEMENTING AGENCY: Ministry of Science, Education and Sports MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs - data supplied by adult education institutions	TO BE COLLECTED: Number of occupational training courses and participants compared to Croatian Employment Bureau data for the previous year	Combating discrimination and poverty; promoting gender equality	DEADLINE: By September 2005 FINANCING: 95,000 kuna

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
3. Training both parents for good parenting	Number of seminars and workshops organized for parents	<p>IMPLEMENTING AGENCY: Ministry of Science, Education and Sports</p> <p>MONITORING: Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs - data supplied by adult education institutions</p>	TO BE COLLECTED: Number of thematic seminars and workshops compared to the previous year	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: During the whole year</p> <p>FINANCING: 10,000 kuna</p>

Decade of Roma Inclusion 2005 ó 2015 ACTION PLAN HEALTH

TARGET: Improving health and health protection of the Roma population

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Systematic effort to improve the health of Roma infants and children and to bring the vaccination rate of Roma children to the level of the rest of the population	Vaccination rates among Roma children compared to the rest of the population	<p>IMPLEMENTING AGENCY: Primary Health Care Administration, County Public Health Administration</p> <p>MONITORING: - County Public Health Administration and Croatian Public Health Administration statistics in cooperation with Roma councils and NGOs</p>	<p>AVAILABLE: Vaccination rates (County Public Health Administration) statistics</p> <p>TO BE COLLECTED: Vaccination rates as a result of vaccination campaigns (data based on reports submitted a month after the end of the campaign)</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: About 150,000 kuna for the first campaign, subsequently according to the needs; Primary health insurance funds for children covered by health insurance</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
<p>2. Systematic effort to improve the health of Roma infants and children through health measures aimed at eliminating the most frequent causes of morbidity and mortality, inclusion of counties based on facilities for implementation, health education of parents, prevention and treatment</p>	<p>1. Morbidity rate among Roma infants 2. Leading causes of morbidity among Roma infants and children</p>	<p>IMPLEMENTING AGENCY: Ministry of Public Health and Social Welfare</p> <p>MONITORING: Croatian Statistical Bureau in cooperation with Roma councils and NGOs - mortality statistics supplied by Primary Health Care Administration, County Public Health Administration ó statistics on mortality causes supplied by neighbourhood clinics, surveys of selected primary health care teams in a selected county</p>	<p>AVAILABLE: Mortality rates (registrarsø offices and Bureau of Statistics)</p> <p>TO BE COLLECTED: Morbidity statistics based on surveys of selected primary health care teams</p>	<p>Combating discrimination and poverty; promoting gender equality</p>	<p>DEADLINE: Health protection measures during the whole Decade; results of the pilot project on morbidity in the first quarter of 2007; collecting mortality statistics during the whole Decade</p> <p>FINANCING: 100,000 kuna for analysing and evaluating the health situation; 50,000 kuna per county/year for health education of parents</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
3. Health education focusing on family planning, the protection of reproductive health and measures for safe motherhood, especially for pregnant and parturient women	<p>1. Percentage of professionally assisted deliveries among Roma women</p> <p>2. Number of gynaecological examinations per pregnant Roma woman</p> <p>3. Number of deliveries of young Roma women under the age of 16 compared to the national average</p>	<p>IMPLEMENTING AGENCY: Primary health care institutions</p> <p>MONITORING: Croatian Public Health Administration in cooperation with Roma councils and NGOs - analysis of records from maternity clinics, Roma health surveys, antenatal and postnatal care</p>	<p>TO BE COLLECTED: Statistics on deliveries recorded in maternity clinic books following the analysis of questionnaires used in surveys of health in Roma communities</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: Pre- and postnatal care during the whole Decade; indicators on pre- and postnatal care from the pilot project carried out in the first quarter of 2006, for the other counties after the conducted survey</p> <p>FINANCING: An estimated 2,000,000 kuna a year for antenatal care of Roma women not covered by health insurance; Around 50,000 kuna per county/year for health education</p>
4. Systematic effort to improve hygienic and sanitary conditions in flats and settlements; rodent control aimed at preventing infectious diseases; other measures (access to drinking water, sanitary conditions) through improved housing	Number of Roma settlements in which rodent control has been carried out	<p>IMPLEMENTING AGENCY: County Public Health Administration</p> <p>MONITORING: County Public Health Administration and Croatian Public Health Administration statistics in cooperation with Roma councils and NGOs - collecting data on rodent control, implementing rodent control according to county, city and municipal plans</p>	<p>TO BE COLLECTED: Statistics from municipalities and County Public Health Administrations</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade: rodent control, collecting data once a year</p> <p>FINANCING: County, municipal and city budgets</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
<p>5. Education and training of Roma community members for health care and medical jobs</p>	<p>1. Number of Roma in health care and medical professions 2. Number of scholarships awarded to Roma students training for health care and medical professions 3. Number of Roma training for health care and medical professions</p>	<p>IMPLEMENTING AGENCY: Ministry of Health and Social Welfare</p> <p>MONITORING: Ministry of Health and Social Welfare, Ministry of Science, Education and Sports in cooperation with Roma councils and NGOs - collecting data on education and training of the Roma population for health care and medical professions</p>	<p>TO BE COLLECTED: Statistics from secondary medical schools and medical faculties</p>	<p>Combating discrimination and poverty; promoting gender equality</p>	<p>DEADLINE: In the course of the Decade; collecting data once a year</p> <p>FINANCING: Scholarships: funds allotted from government and county budgets and earmarked funds</p>

Decade of Roma Inclusion 2005 ACTION PLAN HEALTH

TARGET: Improvement of health and health care of the Roma population

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Creating the conditions for access to health care through basic health insurance, particularly for the most vulnerable groups (infants, young children, school children, pregnant women, disabled persons)	1. Number of population in a selected Roma settlement and the percentage of health insurance coverage 2. Number of infants and percentage of health insurance coverage 3. Number of pre-school children and percentage of health insurance coverage 4. Number of school-age children and percentage of health insurance coverage 5. Number of pregnant women and percentage of health insurance coverage 6. Number of disabled persons and percentage of health insurance coverage	IMPLEMENTING AGENCY: Primary health care institutions MONITORING: Ministry of Health and Social Welfare, Croatian Public Health Administration, County Public Health Administration, primary health care institutions in cooperation with Roma councils and NGOs - health survey of the Roma population: a pilot project in a selected county in 2005, from 2006 until 2015 in all counties	AVAILABLE: 2001 census TO BE COLLECTED: Data collected in the survey	Combating discrimination and poverty; promoting gender equality	DEADLINE: Starting in 2005 FINANCING: C. 200,000 kuna for the pilot project in a selected county. C. 740,000 kuna for surveys in other counties (2006-2015)

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
<p>2. Distribution of information materials in Roma communities on access to health care through compulsory health insurance</p>	<p>Number and percentage of Roma informed on their rights concerning access to health care</p>	<p>IMPLEMENTING AGENCY: Office for National Minorities, Ministry of Health and Social Welfare, Croatian Health Insurance Administration</p> <p>MONITORING: Ministry of Health and Social Welfare, Croatian Public Health Administration, County Public Health Administration, primary health care institutions in cooperation with Roma councils and NGOs County data on Roma on social welfare and questionnaire in a pilot project in a selected county in 2005 - collecting data on the number of persons using health insurance services for all counties in Croatia</p>	<p>AVAILABLE: County data on Roma on social welfare</p> <p>TO BE COLLECTED: Data collected in the survey</p>	<p>Combating discrimination and poverty; promoting gender equality</p>	<p>DEADLINE: Data on Roma on social welfare to be collected by the end of 2005. Data collected in the survey to be available six months after the survey</p> <p>FINANCING: Government budget (through the Office for national minorities) Note: target accomplished</p>

Decade of Roma Inclusion 2005 - 2015

ACTION PLAN EMPLOYMENT

TARGET: Increasing employment of Roma men and women

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Training and employment of Roma in all branches of industry (especially young people and women)	Number of persons per year	<p>IMPLEMENTING AGENCY: Croatian Employment Bureau, regional self-government units</p> <p>MONITORING: Croatian Employment Bureau, regional self-government units in cooperation with Roma councils and NGOs. Monthly, quarterly and annually</p>	<p>AVAILABLE: Croatian Employment Bureau statistics</p> <p>TO BE COLLECTED: Statistics after training and employment</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: Total: 1,000,000 kuna per year Cost per person: 10,000 kuna Total: 10,000,000 kuna; Finances for 2005 not yet secured, Funds to be secured from the government budget through Croatian Employment Bureau, preparation for employment and self-employment programme. Activity: National Programme for the Roma</p>
2. Inclusion of Roma in preparation for employment programmes; assessment of the remaining physical ability	Number of unemployed Roma over the age of 45 (Croatian Employment Bureau statistics)	<p>IMPLEMENTING AGENCY: Croatian Employment Bureau, regional self-government units</p> <p>MONITORING: Croatian Employment Bureau, regional self-government units in cooperation with Roma councils and NGOs. Monthly and annually</p>	<p>AVAILABLE: Croatian Employment Bureau statistics</p> <p>TO BE COLLECTED: Data obtained from the analysis of needs at local level</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: Total: 12,000 kuna per year Cost per person: 120 kuna Total: 120,000 kuna Funds to be secured from the government budget through Croatian Employment Bureau, preparation for employment and self-employment programme.</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
3. Developing a positive climate for the employment of Roma in society and especially among employers	Number and attendance of meetings discussing Roma employment with employers, trade unions and Roma NGOs at local level	<p>IMPLEMENTING AGENCY: Croatian Employment Bureau, regional self-government units, employers' associations, Croatian Chamber of Trades and Crafts, Croatian Chamber of Commerce</p> <p>MONITORING: Croatian Employment Bureau, regional self-government units, employers' associations, Croatian Chamber of Trades and Crafts, Croatian Chamber of Commerce. Annually</p>	<p>TO BE COLLECTED: Data obtained from the analysis in cooperation with employers' associations, Croatian Chamber of Trades and Crafts, Croatian Chamber of Commerce</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p>
4. Assistance in self-employment (preparation of business plans, business management courses, initial capital)	Number of persons per year	<p>IMPLEMENTING AGENCY: Croatian Employment Bureau, regional self-government units</p> <p>MONITORING: Croatian Employment Bureau, regional self-government units. Annually</p>	<p>TO BE COLLECTED: Data obtained from the analysis of entrepreneurial capabilities</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
5. Employment in public works programmes (Roma for Roma, Roma for the local community)	Number of persons per year	<p>IMPLEMENTING AGENCY: Croatian Employment Bureau, regional self-government units</p> <p>MONITORING: Croatian Employment Bureau, regional self-government units in cooperation with Roma councils and NGOs. Monthly, annually</p>	<p>TO BE COLLECTED: Data obtained from the analysis of working ability</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: Total: 3,120,000 kuna per year Cost per person: 31,200 kuna Total: 31,200,000 kuna Finances for 2005 not yet secured, Funds to be secured from the government budget through Croatian Employment Bureau, preparation for employment and self-employment programme Activity: National Programme for the Roma</p>
6. Education and development of a network for collecting secondary raw materials for recycling staffed by Roma	Number of Roma included in the programme (especially the elderly) not interested in retraining	<p>IMPLEMENTING AGENCY: Croatian Employment Bureau, regional self-government units</p> <p>MONITORING: Croatian Employment Bureau, regional self-government units in cooperation with Roma councils and NGOs. Monthly, annually</p>	<p>TO BE COLLECTED: Data obtained from the analysis of working ability</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p>
7. Subsidizing the employment of Roma for 24 months by reimbursing the labour costs to the employer to the tune of 1,500 kuna per month	Number of persons in two years	<p>IMPLEMENTING AGENCY: Croatian Employment Bureau, employers</p> <p>MONITORING: Croatian Employment Bureau, employers. Monthly, annually</p>	<p>AVAILABLE: Croatian Employment Bureau statistics</p> <p>TO BE COLLECTED: Data after target implementation</p>	Combating discrimination and poverty; promoting gender equality	<p>FINANCING: Total (2 years): 1,004,340 kuna Cost per person: 33,476.40 kuna Total: 5,021,700 kuna Finances for 2005 not yet secured, funds to be secured from the budget for Development and Employment Fund, current activities to be financed from the government budget</p>

Decade of Roma Inclusion 2005

ACTION PLAN EMPLOYMENT

TARGET: Increasing employment of Roma men and women

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Creating the conditions for the training and employment of Roma (especially young people and women) in all branches of industry, training and self-employment workshops	Number of persons included	<p>IMPLEMENTING AGENCY: Croatian Employment Bureau, regional self-government units</p> <p>MONITORING: Croatian Employment Bureau, regional self-government units in cooperation with Roma councils and NGOs. Monthly, quarterly</p>	<p>AVAILABLE: Croatian Employment Bureau statistics</p> <p>TO BE COLLECTED: Data after the creation of preconditions</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: Throughout 2005</p> <p>FINANCING: Total: 250 persons Workshops: 25 Cost per person: 48 kuna Total: 12,000 kuna Funds from the government budget through Croatian Employment Bureau, preparation for employment and self-employment programme</p>
2. Creating the conditions for the inclusion of Roma in preparation for employment programmes; assessment of the remaining physical ability	Number of unemployed Roma over 45	<p>IMPLEMENTING AGENCY: Croatian Employment Bureau, regional self-government units</p> <p>MONITORING: Croatian Employment Bureau, regional self-government units in cooperation with Roma councils and NGOs. Monthly, annually</p>	<p>AVAILABLE: Croatian Employment Bureau statistics</p> <p>TO BE COLLECTED: Data after the analysis of the needs at local level</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: Throughout 2005.</p> <p>FINANCING: No additional funds are needed</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
3. Developing a positive climate for the employment of Roma in society and especially among employers	Number of meetings discussing the employment of Roma with employers' associations, trade unions and Roma NGOs at local level	<p>IMPLEMENTING AGENCY: Croatian Employment Bureau, regional self-government units, employers' associations, Croatian Chamber of Trades and Crafts, Croatian Chamber of Commerce</p> <p>MONITORING: Croatian Employment Bureau, regional self-government units, employers' associations, Croatian Chamber of Trades and Crafts, Croatian Chamber of Commerce. Annually</p>	<p>TO BE COLLECTED: Data after the analysis in cooperation with the employers' associations, Croatian Chamber of Trades and Crafts, Croatian Chamber of Commerce</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: Throughout 2005.</p> <p>FINANCING: No additional funds are needed</p>
4. Systematic effort to assist self-employment (preparation of business plans, business management courses, initial capital)	Number of persons included in the programme	<p>IMPLEMENTING AGENCY: Croatian Employment Bureau, regional self-government units</p> <p>MONITORING: Croatian Employment Bureau, regional self-government units in cooperation with Roma councils and NGOs. Annually</p>	<p>TO BE COLLECTED: Data after the analysis of the entrepreneurial capabilities</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: Throughout 2005.</p> <p>FINANCING: No additional funds are needed</p>

Decade of Roma Inclusion 2005 - 2015

ACTION PLAN HOUSING

TARGET: Improving housing conditions of the Roma

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Physical planning and infrastructural development of approved sites inhabited by the Roma	1.Number of approved sites (settlements) 2. Development of infrastructure (public utilities, roads, social welfare facilities)	<p>IMPLEMENTING AGENCY: Ministry of Environmental Protection, Physical Planning and Construction, Ministry of the Sea, Tourism, Transport and Development, Central Government Office for State Property Management, regional self-government units, local self-government units</p> <p>MONITORING: Ministry of Environmental Protection, Physical Planning and Construction, Ministry of the Sea, Tourism, Transport and Development, Central Government Office for State Property Management, regional self-government units, local self-government units. Annually at all levels of responsibility and by all agencies/coordinators implementing goals 1.1.-1.4.</p>	<p>AVAILABLE: Bureau of Statistics data, data on surveyed sites by counties listed in 1.1., Varafdin county programme (Part 1) ó data on current situation and improvement needs for two sites</p> <p>TO BE COLLECTED: Data on the situation and needs given in county programmes, data on improvements after their implementation</p>	Combating discrimination and poverty	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: Listed in sub-items</p>
1.1. Survey of the spatial distribution and characteristics of sites inhabited by the Roma	Number of surveyed sites by counties	<p>IMPLEMENTING AGENCY: Ministry of Environmental Protection, Physical Planning and Construction</p> <p>MONITORING: Ministry of Environmental Protection, Physical Planning and Construction. Semi-annually</p>	<p>AVAILABLE: Bureau of Statistics data Data on surveyed sites by counties</p>	Combating discrimination and poverty	<p>DEADLINE: June 2005</p> <p>FINANCING: No funds are needed (continuation of activities in 2004)</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1.2. Preparation of activity programmes and measures for site improvement and better housing conditions on sites inhabited by the Roma at county level	Number of county programmes already elaborated	<p>IMPLEMENTING AGENCY: Regional self-government units COORDINATOR: Ministry of Environmental Protection, Physical Planning and Construction COLLABORATORS: local self-government units, county councils, representatives of Roma councils and NGOs</p> <p>MONITORING: Regional self-government units, Ministry of Environmental Protection, Physical Planning and Construction. Annually</p>	<p>AVAILABLE: Number of county programmes to be prepared</p> <p>TO BE COLLECTED: County programmes under preparation</p>	Combating discrimination and poverty	<p>DEADLINE: 2005</p> <p>FINANCING: No funds are needed (continuation of activities in 2004)</p>
1.3. Implementation of county activity programmes and measures for site improvement and better housing conditions on sites inhabited by the Roma	<p>1. Number of physical plans already elaborated</p> <p>2. Number of approved sites (settlements) with developed infrastructure (public utilities, roads, social welfare facilities)</p>	<p>IMPLEMENTING AGENCY: Local self-government units, Central Government Office for State Property Management COORDINATOR: Regional self-government units, Ministry of the Sea, Tourism, Transport and Development COLLABORATORS: Ministry of Environmental Protection, Physical Planning and Construction (co-financing the preparation of physical plans)</p> <p>MONITORING: Local self-government units, Central Government Office for State Property Management. Annually, at all levels of responsibility and by all agencies / coordinators implementing the goals 1.3.1.-1.3.3.</p>	<p>AVAILABLE: Varafdin county programme (Part 1) ó data on current situation and improvement needs for two sites</p> <p>TO BE COLLECTED: County programmes under preparation with data on the situation and necessary improvement of sites inhabited by the Roma</p>	Combating discrimination and poverty	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: Local self-government units, regional self-government units, government budget, donors, international funds, Roma</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1.3.1.Physical planning (Building area boundaries, detailed development plans); Programme of site improvement and development and designation of public buildings	Number of physical plans already elaborated	IMPLEMENTING AGENCY: Local self-government units COORDINATOR: Regional self-government units COLLABORATORS: Ministry of Environmental Protection, Physical Planning and Construction (co-financing the preparation of physical plans) MONITORING: regional self-government units, Ministry of Environmental Protection, Physical Planning and Construction. Annually	AVAILABLE: Number of physical plans to be prepared for two sites in Varafdin county TO BE COLLECTED: Number of physical plans to be prepared for sites in other county programmes	Combating discrimination and poverty	DEADLINE: In the course of the Decade FINANCING: Local self-government units, regional self-government units, government budget, donors, international funds, Roma
1.3.2.Regulating property ownership patterns (state owned land: cession free of charge/transfer of title to local self-government units/ allocation for free use/sale of property through direct deal; Municipal/city owned land: cession free of charge/allocation for free use/sale of property through direct deal Privately owned land: purchase/other appropriate method)	Regulated property ownership patterns	IMPLEMENTING AGENCY: Local self-government units, Central Government Office for State Property Management MONITORING: Local self-government units, Central Government Office for State Property Management	TO BE COLLECTED: Data after the regulation of property rights	Combating discrimination and poverty	DEADLINE: In the course of the Decade FINANCING: Local self-government units, regional self-government units, government budget, donors, international funds, Roma

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1.3.3. Improvement and development of settlements (parcelling out/zoning of land, development of infrastructure: public utilities, roads, social welfare facilities)	Number of improved and developed settlements	<p>IMPLEMENTING AGENCY: Local self-government units COORDINATOR: Regional self-government units, Ministry of the Sea, Tourism, Transport and Development</p> <p>MONITORING: Regional self-government units, Ministry of the Sea, Tourism, Transport and Development in cooperation with Roma councils and NGOs. Annually</p>	<p>TO BE COLLECTED: Data after the development and improvement of sites</p>	Combating discrimination and poverty	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: Local self-government units, regional self-government units, government budget, donors, international funds, Roma</p>
1.4. Continuous monitoring of the situation in sites inhabited by the Roma	Sites from county programmes	<p>IMPLEMENTING AGENCY: Local self-government units COORDINATOR: Regional self-government units COORDINATORS AT NATIONAL LEVEL: Ministry of Environmental Protection, Physical Planning and Construction (physical plans), Ministry of the Sea, Tourism, Transport and Development (settlement development and infrastructure), Central Government Office for State Property Management (matters pertaining to ownership on state-owned land)</p> <p>MONITORING: Local self-government units, regional self-government units, Ministry of Environmental Protection, Physical Planning and Construction, Ministry of the Sea, Tourism, Transport and Development, Central Government Office for State Property Management in cooperation with Roma councils and NGOs. Annually</p>	<p>AVAILABLE: Bureau of Statistics data, data on surveyed sites by counties listed in 1.1., data on current situation and improvement needs for two sites in Varafdin county</p> <p>TO BE COLLECTED: Data on current situation and necessary improvement of sites in all county programmes, data on implementation results</p>	Combating discrimination and poverty	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: Within the regular activity</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
2. Creating the conditions for the integration of the Roma into the local community (housing)	Number of Roma living in adequate housing	<p>IMPLEMENTING AGENCY: Local self-government units</p> <p>MONITORING: Ministry of Environmental Protection, Physical Planning and Construction, Ministry of the Sea, Tourism, Transport and Development in cooperation with Roma councils and NGOs</p>	<p>TO BE COLLECTED:</p> <p>Data from the analysis after the creation of conditions necessary to integrate the Roma into the local community (housing)</p>	Combating discrimination and poverty	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: To be determined at a later date</p>
2.1. Inclusion of Roma families in social welfare housing programmes	Number of included Roma families	<p>IMPLEMENTING AGENCY: Local self-government units</p> <p>MONITORING: Ministry of the Sea, Tourism, Transport and Development in cooperation with Roma councils and NGOs</p>	<p>TO BE COLLECTED:</p> <p>Data after the inclusion of Roma families in social welfare programmes</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: Local self-government units</p>
2.2. Possible allocation of disused state-owned buildings	Number of allocated buildings	<p>IMPLEMENTING AGENCY: Central Government Office for State Property Management</p> <p>COLLABORATORS: Ministry of the Sea, Tourism, Transport and Development, Real Estate Agency</p> <p>MONITORING: Central Government Office for State Property Management in cooperation with Roma councils and NGOs. Annually</p>	<p>TO BE COLLECTED:</p> <p>Data after the allocation of buildings</p>	Combating discrimination and poverty	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: Government budget</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
2.3. Possible allocation of state-owned land for new housing construction	Number of allocated plots	<p>IMPLEMENTING AGENCY: Central Government Office for State Property Management</p> <p>MONITORING: Central Government Office for State Property Management in cooperation with Roma councils and NGOs. Annually</p>	<p>TO BE COLLECTED: Data after the allocation of state-owned plots</p>	Combating discrimination and poverty	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: Government budget</p>
3. Provision of funds for the implementation	The amount of funds	<p>IMPLEMENTING AGENCY: Ministry of Finance, Ministry of Environmental Protection, Physical Planning and Construction, Ministry of the Sea, Tourism, Transport and Development</p> <p>MONITORING: Ministry of Finance, Ministry of Environmental Protection, Physical Planning and Construction, Ministry of the Sea, Tourism, Transport and Development. Annually</p>	<p>TO BE COLLECTED: Data after the analysis of mechanisms established to provide financial assistance in the implementation</p>	Combating discrimination and poverty	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: To be determined at a later date</p>
3.1.Provision of funds to ease the implementation of the Action Plan	The amount of funds	<p>IMPLEMENTING AGENCY: Ministry of Environmental Protection, Physical Planning and Construction, Ministry of the Sea, Tourism, Transport and Development</p> <p>MONITORING: Ministry of Environmental Protection, Physical Planning and Construction, Ministry of the Sea, Tourism, Transport and Development. Annually</p>	<p>TO BE COLLECTED: Data after the provision of funds</p>	Combating discrimination and poverty	<p>DEADLINE: In the course of the Decade</p> <p>FINANCING: Local self-government units, regional self-government units, government budget, donors, international funds, Roma</p>

Decade of Roma Inclusion 2005 ACTION PLAN HOUSING

TARGET: Improving housing conditions for the Roma

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1. Creating the conditions for the physical planning, improvement and development of approved sites inhabited by the Roma	1. Number of approved sites (settlements) 2. Development of infrastructure (public utilities, roads, social welfare facilities)	<p>IMPLEMENTING AGENCY: Ministry of Environmental Protection, Physical Planning and Construction, Ministry of the Sea, Tourism, Transport and Development, Central Government Office for State Property Management, regional self-government units, local self-government units</p> <p>MONITORING: Ministry of Environmental Protection, Physical Planning and Construction, Ministry of the Sea, Tourism, Transport and Development, Central Government Office for State Property Management, regional self-government units, local self-government units. Annually, at all levels of responsibility and by all agencies/ coordinators implementing the goals 1.1.-1.4.</p>	<p>AVAILABLE: Bureau of Statistics data, data on surveyed sites by counties listed in 1.1., Varafldin county programme (Part 1) ó data on current situation and improvement needs for two sites</p> <p>TO BE COLLECTED: Data on the situation and needs given in county programmes, data on improvements after their implementation in 2005</p>	Combating discrimination and poverty	<p>DEADLINE: 2005</p> <p>FINANCING: Listed in sub-items</p>
1.1 Survey of the spatial distribution and characteristics of sites inhabited by the Roma	Number of surveyed sites by counties: 43 sites in 11 counties	<p>IMPLEMENTING AGENCY: Ministry of Environmental Protection, Physical Planning and Construction</p> <p>MONITORING: Ministry of Environmental Protection, Physical Planning and Construction. Semi-annually</p>	<p>AVAILABLE: Bureau of Statistics data, data on surveyed sites by counties.</p>	Combating discrimination and poverty	<p>DEADLINE: June 2005</p> <p>FINANCING: No funds are needed (continuation of activities in 2004)</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1.2. Preparation of county activity programmes and measures for site improvement and better housing conditions on sites inhabited by the Roma	Number of county programmes already elaborated	<p>IMPLEMENTING AGENCY: regional self-government units COORDINATOR: Ministry of Environmental Protection, Physical Planning and Construction COLLABORATORS: local self-government units, county councils, representatives of Roma councils and NGOs</p> <p>MONITORING: regional self-government units, Ministry of Environmental Protection, Physical Planning and Construction. Annually</p>	<p>AVAILABLE: Number of county programmes that need to be prepared</p> <p>TO BE COLLECTED: County programmes under preparation</p>	Combating discrimination and poverty	<p>DEADLINE: 2005</p> <p>FINANCING: No funds are needed (continuation of activities in 2004)</p>
1.3. Start of the implementation of county activity programmes and measures for site improvement and better housing conditions on sites inhabited by the Roma	<p>1. Number of physical plans already elaborated</p> <p>2. Number of approved sites (settlements) with developed infrastructure (public utilities, roads, social welfare facilities)</p>	<p>IMPLEMENTING AGENCY: Local self-government units, Central Government Office for State Property Management COORDINATOR: Regional self-government units, Ministry of the Sea, Tourism, Transport and Development COLLABORATORS: Ministry of Environmental Protection, Physical Planning and Construction (co-financing the preparation of physical plans)</p> <p>MONITORING: Local self-government units, Central Government Office for State Property Management. Annually, at all levels of responsibility and by all agencies/ coordinators implementing the goals 1.3.1.-1.3.3.</p>	<p>AVAILABLE: Varafdin county programme (Part 1) ó data on current situation and improvement needs for two sites</p> <p>TO BE COLLECTED: County programmes under preparation with data on the situation and necessary improvement of sites inhabited by the Roma that are to be implemented in 2005</p>	Combating discrimination and poverty	<p>DEADLINE: 2005</p> <p>FINANCING: Local self-government units, regional self-government units, government budget, donors, international funds, Roma</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1.3.1. Physical planning (Building area boundaries, detailed development plans); Programme of site improvement and development and designation of public buildings	Number of physical plans already elaborated	<p>IMPLEMENTING AGENCY: Local self-government units</p> <p>COORDINATOR: Regional self-government units</p> <p>COLLABORATORS: Ministry of Environmental Protection, Physical Planning and Construction (co-financing the preparation of physical plans)</p> <p>MONITORING: Regional self-government units, Ministry of Environmental Protection, Physical Planning and Construction. Annually</p>	<p>AVAILABLE: Number of physical plans to be prepared for two sites in Varafldin County</p> <p>TO BE COLLECTED: Number of physical plans to be prepared for sites in other county programmes for 2005</p>	Combating discrimination and poverty	<p>DEADLINE: 2005</p> <p>FINANCING: Local self-government units, regional self-government units, government budget, (secured funds: 120,000 kuna allocated to Ministry of Environmental Protection, Physical Planning and Construction, government budget for 2005), donors, international funds, Roma</p>
1.3.2. Regulating property ownership patterns (state owned land: cession free of charge/transfer of title to local self-government units/ allocation for free use/sale of property through direct deal; Municipal/city owned land: cession free of charge/allocation for free use/sale of property through direct deal Privately owned land: purchase/other appropriate method)	Number of regulated property ownership cases	<p>IMPLEMENTING AGENCY: Local self-government units, Central Government Office for State Property Management</p> <p>MONITORING: Local self-government units, Central Government Office for State Property Management. Annually</p>	TO BE COLLECTED: Data after the settling of property rights	Combating discrimination and poverty	<p>DEADLINE: 2005</p> <p>FINANCING: Local self-government units, regional self-government units, government budget, donors, international funds, Roma</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
<p>1.3.3. Start of the improvement and development of settlements (parcelling out/zoning of land, development of infrastructure: public utilities, roads, social welfare facilities)</p>	<p>1.Number and size of parcelled out lots 2. Number of built infrastructure facilities (public utilities, roads, social welfare facilities)</p>	<p>IMPLEMENTING AGENCY: Local self-government units COORDINATOR: Regional self-government units, Ministry of the Sea, Tourism, Transport and Development</p> <p>MONITORING: Regional self-government units, Ministry of the Sea, Tourism, Transport and Development in cooperation with Roma councils and NGOs. Annually</p>	<p>AVAILABLE: Data supplied by local self-government units on plots with the necessary planning documents</p> <p>TO BE COLLECTED: Sites with regulated property relations and building permit after activities in accordance with Targets 1.3.1 and 1.3.2)</p>	<p>Combating discrimination and poverty</p>	<p>DEADLINE: 2005</p> <p>FINANCING: Local self-government units, regional self-government units, government budget, donors, international funds, Roma</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
1.4. .Setting up continuous monitoring of the situation in sites inhabited by the Roma	Sites from county programmes	<p>IMPLEMENTING AGENCY: Local self-government units COORDINATOR: Regional self-government units COORDINATORS AT NATIONAL LEVEL: Ministry of Environmental Protection, Physical Planning and Construction (physical plans), Ministry of the Sea, Tourism, Transport and Development (development and improvement of the settlement), Central Government Office for State Property Management (property-rights situation on state-owned land)</p> <p>MONITORING: Local self-government units, regional self-government units, Ministry of Environmental Protection, Physical Planning and Construction, Ministry of the Sea, Tourism, Transport and Development, Central Government Office for State Property Management in cooperation with Roma councils and NGOs. Annually</p>	<p>AVAILABLE: Bureau of Statistics data, data on surveyed sites by counties listed in 1.1., data on current situation and improvement needs for two sites in Varafdin county</p> <p>TO BE COLLECTED: Data on current situation and necessary improvement of sites in all county programmes, data on implementation results in 2005</p>	Combating discrimination and poverty	<p>DEADLINE: 2005</p> <p>FINANCING: Within the regular activity</p>
2. Intensifying the creation of the conditions for the integration of the Roma into the local community (housing)	Number of Roma in adequate housing	<p>IMPLEMENTING AGENCY: Local self-government units</p> <p>MONITORING: Ministry of Environmental Protection, Physical Planning and Construction, Ministry of the Sea, Tourism, Transport and Development in cooperation with Roma councils and NGOs</p>	TO BE COLLECTED: Data from the analysis after the creation of conditions necessary to integrate the Roma	Combating discrimination and poverty	<p>DEADLINE: 2005</p> <p>FINANCING: To be determined at a later date</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
2.1. Inclusion of Roma families in social welfare housing programmes	Number of included Roma families	<p>IMPLEMENTING AGENCY: Local self-government units</p> <p>MONITORING: Ministry of the Sea, Tourism, Transport and Development in cooperation with Roma councils and NGOs</p>	<p>TO BE COLLECTED:</p> <p>Data after the inclusion of Roma families in social programmes</p>	Combating discrimination and poverty; promoting gender equality	<p>DEADLINE: 2005</p> <p>FINANCING: Local self-government units</p>
2.2. Enabling the allocation of disused state-owned buildings	Number of allocated disused buildings, ie adequately settled families	<p>IMPLEMENTING AGENCY: Central Government Office for State Property Management</p> <p>COLLABORATORS: Ministry of the Sea, Tourism, Transport and Development, Real Estate Agency</p> <p>MONITORING: Central Government Office for State Property Management in cooperation with Roma councils and NGOs</p> <p>COLLABORATORS: Ministry of the Sea, Tourism, Transport and Development, Real Estate Agency.</p> <p>Annually</p>	<p>AVAILABLE: Data of the Central Government Office for State Property Management and Real Estate Agency-a disused state-owned buildings</p> <p>TO BE COLLECTED:</p> <p>Data on families in need of housing and their matching with available buildings</p>	Combating discrimination and poverty	<p>DEADLINE: 2005</p> <p>FINANCING: Government budget</p>
2.3. Enabling the allocation of state-owned land for new housing construction	Number of allocated state-owned plots	<p>IMPLEMENTING AGENCY: Central Government Office for State Property Management</p> <p>MONITORING: Central Government Office for State Property Management.</p> <p>Annually</p>	<p>TO BE COLLECTED:</p> <p>Data after allocation of state owned plots</p>	Combating discrimination and poverty	<p>DEADLINE: 2005</p> <p>FINANCING: Government budget</p>

GOALS	INDICATORS	IMPLEMENTING AGENCIES AND MONITORING	DATA (AVAILABLE AND TO BE COLLECTED)	CROSS-CUTTING ISSUES	DEADLINES AND FINANCING
3. Provision of funds for the implementation	Amount of allocated funds	<p>IMPLEMENTING AGENCY: Ministry of Environmental Protection, Physical Planning and Construction, Ministry of the Sea, Tourism, Transport and Development</p> <p>MONITORING: Ministry of Environmental Protection, Physical Planning and Construction, Ministry of the Sea, Tourism, Transport and Development. Annually</p>	<p>TO BE COLLECTED: Data after the provision of funds</p>	Combating discrimination and poverty	<p>DEADLINE: 2005</p> <p>FINANCING: Local self-government units, regional self-government units, government budget, donors, international funds, Roma</p>

CADE ON ROMA INCLUSION 2005 – 2015 ACTION PLAN

1. A working group for the monitoring of the Decade on Roma Inclusion 2005 – 2015 Action plan will be set up by the government of the Republic of Croatia on the proposal of the Office for National Minorities. The group will meet as necessary and will be composed of:

- one representative of the Office for National Minorities, leader of the working group
- one representative of the Ministry of Science, Education and Sports
- one representative of the Ministry of Health and Social Welfare
- one representative of the Ministry of the Economy, Labour and Entrepreneurship,
- one representative of the Ministry of Environmental Protection, Physical Planning and Construction
- one representative of the Ministry of the Sea, Tourism, Transport and Development
- one representative of the Croatian Employment Bureau
- four representatives from Roma councils and NGOs

The technical and administrative work for the working group will be done by the Office for National Minorities.

2. The members of the working group will be appointed on the proposal of the heads of the responsible ministries and government bodies; the Roma representatives will be appointed on the proposal of the Office for National Minorities.

3. The working group will prepare and submit reports to the Monitoring Commission for the implementation of the National Programme for the Roma.