

National Action Plan for the Decade of Roma Inclusion 2010-2015

Priority field: EDUCATION

Strategic goal: Improving the education situation of Roma minority

Objective 1: Ensuring equal access to all levels of the educational system for children and youth from the Roma minority

Objective 2: Elimination of excluding and inferior attitudes towards Roma people in the school community and transformation of cultural diversity into a source of knowledge that is conducive to an environment of mutual respect, tolerance and understanding

Objective 3: Preserving and developing the cultural identity of Roma minority pupils and students

Priority field: EMPLOYMENT and SOCIAL PROTECTION

Strategic goal: Empowering of Roma community by increasing access to the labour market, training programmes and social protection schemes

Objective 1. Initiating and implementing special programmes that enable the employment of Roma people

Objective 2. Integrating Roma community in the public education and vocational training programmes

Objective 3. Enhancing capacities and improving the quality of services for protection of Roma children

Objective 4. Increasing the access of Roma minority in the social protection schemes through facilitating measures

Objective 5. Eliminating the abusive cases of violations of labour legislation affecting Roma

Objective 6. Increasing the number of Roma individuals registered at the volunteer social security scheme

Priority field: HOUSING and INFRASTRUCTURE

Strategic goal: Sustainable improvement of housing conditions for the Roma population

Objective 1. Providing opportunities for Roma to access housing and infrastructure services in compliance with the state standards

Priority field: HEALTH

Strategic goal: Sustainable improvement of health and living conditions of Roma population

Objective 1. Raising awareness of the Roma population on health care and public health services

Objective 2. Increasing access of the Roma community in the public health system

Objective 3. Improving hygienic and sanitary conditions in the settlements of Roma population

Priority field: SOCIAL INCLUSION and EQUAL OPPORTUNITIES

Strategic goal: Ensuring social inclusion of Roma and increasing their access to public institutions

Objective 1. Raising awareness and preventing human trafficking of Roma children and girls

Objective 2. Enabling Roma community to protect their own rights and liberties, in order to prevent and reduce the cases of discrimination

Objective 3. Registering Roma individuals (those unregistered) in the national registry of the civil status

Priority field: CULTURAL HERITAGE

Strategic goal: Maintaining and developing the cultural heritage of the Roma minority as an integrated element of the National Cultural Heritage and encouraging youth to respect cultural diversity

Objective 1. Providing opportunities for the preservation and cultivation of the cultural heritage of Roma minority

Objective 2. Creating an inclusive and appreciative social environment towards cultural diversity

Priority field: EDUCATION								
Strategic goal: Improving the education situation of Roma minority								
Activities	Indicators	Data source	Responsible authority	Monitoring ¹	Strategies with common objectives	Deadline	Financing	
							Preliminary assessment	Potential source
Objective 1: Ensuring equal access to all levels of educational system for children and youth from the Roma minority								
1.1. Developing and/or improving of statistical data in the education field, in order to allow for continuous analysis on the education situation of Roma children	1.1.1 Statistics that provide data on education situation of Roma community, developed	Situation of the education of Roma children UNICEF/Save the Children Regional Education Directorates	Regional Education Directorates	General Directorate of Pre-University Policies MoES	National Education Strategy 2004-2015	2010	no need for additional budget	State budget for MoES; UNICEF Education Fund for Roma
1.2 Providing parental counselling at schools and kindergartens for Roma parents, regarding their rights and responsibilities for the educational development of children	1.2.1. Number of teachers/specialists trained to counsel Roma parents 1.2.3 Number of awareness raising campaigns run by the Regional Education Directorates with Roma parents 1.2.3 Number of Roma parents participating in these campaigns	Reports by the Regional Education Directorates The Centre for Training and Qualification for Education	Regional Education Directorates Roma NGOs; specialized NGOs	General Directorate of Pre-University Policies MoES		2010-2015	3 million each year	Education Fund for Roma OSFA State Budget for MoES
1.3 Integrating in the kindergarten educational programme, preparatory classes for children who face difficulties in communicating in Albanian, in order to assist their integration to the compulsory education system	1.3.1 Number of Roma children enrolled in kindergartens; 1.3.2 Number of Roma children enrolled in the preparatory classes in kindergarten; 1.3.3 Number of Roma children who start compulsory education after the kindergarten.	Reports by the Regional Education Directorates Roma NGOs; specialized NGOs	Regional Education Directorates Roma NGOs; specialized NGOs	General Directorate of Pre-University Policies MoES		2010-2015	2 million each year	State budget for MoES
1.4 Financing sufficiently and systematically, throughout the country the "Second chance" programmes for the children who have abandoned school, aiming at their integration in the regular education system	1.4.1 Number of "Second chance" classes initiated; 1.4.2 Number of Roma children enrolled in "Second chance" classes; 1.4.3 Ratio of Roma children against the total number of children who have benefitted by the "second chance" classes.	Progress report on the "Second chance" programme	Regional Education Directorates Roma NGOs; specialized NGOs	General Directorate of Pre-University Policies MoES		2010-2015	10 million each year	State budget for MoES Donors
1.5 Provision of school transport service by local authorities for Roma pupils whose school is far from their living area	1.5.1 Number of local government units that offer school transportation for Roma children; 1.5.2 Number of Roma pupils who are provided with school transportation service versus the total number of	Information by LGU Regional Education Directorates	LGU	General Directorate of Pre-University Policies MoES		2010-2015	8 million each year	Local Government

¹ The Technical Secretariat for the Roma people at the MoLSAEO monitors the implementation of the objectives and priority measures in collaboration with the institutions responsible for the monitoring.

	children							
1.6 Provision of free textbooks and school materials for Roma children who attend the compulsory education and come from poor families	1. 6.1 Number of textbooks for the compulsory education offered each year to Roma pupils 1.6.2 Number of Roma children who benefit free textbooks and school materials each year 1.6.3 Fund allocated each year for subsidizing costs of textbooks and school materials for Roma children	Information from school directorates	Regional Education Directorates School directorates	General Directorate of Pre-University Policies MoES		2010-2015	30 million	State budget for MoES
1.7 Providing teaching in different subjects during the "free classes", in compliance with the needs of Roma children in order to ensure their normal progress at school	1.7.1 Number of Roma children who attend "free classes" (by school);	Regional Education Directorates School directorates	Regional Education Directorates School directorates	General Directorate of Pre-University Policies MoES		2010-2015	2 million each year	State budget for MoES Education Fund for Roma people
1.8. Awarding university scholarship for Roma students especially those attending pedagogic and social science studies, through creation of a Roma Fund, from the general fund of scholarships	1.8.1 Amount (percentage) of funds allocated for scholarships for Roma students versus the non-Roma students; 1.8.2 Number of scholarships allocated for Roma students starting the first year of university studies, each year; 1.8.3 Number of scholarships allocated each year for Roma students who attend universities;	Information from Public Universities	Universities	Directorate of Higher Education Policies at MoES		2010-2015	1 million each year	State budget for MoES Local Government
1.9 Special quotas for Roma students will be reserved in public universities by MoES	1.9.1 Approval of a decision by the relevant instances authorizing special quotas for Roma students in public universities; 1.9.2 Number of Roma students who are admitted each year in public universities.	Information from Public Universities APRIAL	Universities	Directorate of Higher Education Policies at MoES		2010-2015	no need for additional budget	State budget for MoES Donors
Objective 2: Elimination of excluding and inferior attitudes towards Roma people in the school community and the transformation of cultural diversity into a source of knowledge that is conducive to an environment of mutual respect, tolerance and understanding.								
2.1 Including requirements that ensure respect and non-inferior attitudes towards Roma children and youth, in the regulations and by-laws of pre-school, pre-university and university institutions as well in the job description of education staff, and thus developing an inclusive environment towards Roma people	2.1.1 Regulations, by-laws of education institutions at all levels, properly revised; 2.1.2 Job descriptions of education staff at all levels reflecting the demands for respect and due treatment towards Roma people and ethnic groups.	Regional Education Directorates School directorates Universities	Regional Education Directorates Universities	Directorate of Higher Education Policies General Directorate of Pre-University Policies MoES		2010	no need for additional budget	State budget for MoES
2.2 Removing the language that causes distance and inferiority towards Roma minority from the school curriculum as well as including the Roma history and culture in the curriculum	2.2.1 Number of subject curricula cleaned from discriminating language and that are revised to include information on Roma history and culture, according to each education level	Information from the CTI	Curricula and Training Institute (CTI)	General Directorate of Pre-University Policies MoES		2010-2015	3 million	State budget for MoES

2.3 Developing training manuals on teaching in an inter-cultural environment as well as periodical training of teachers in the relevant sessions	2.3.1 Sessions on teaching in a multi-cultural environment integrated in the training curricula for teachers; 2.3.2 Number of teachers trained each year in the teaching session in a multi-cultural environment.	Information from the CTI	Curricula and Training Institute (CTI)	General Directorate of Pre-University Policies MoES		2010-2015	1 million each year	State budget for MoES
2.4 Organization by schools of inter-cultural social activities with Roma and non-Roma parents and pupils, aiming at increasing knowledge and understanding between Roma and non-Roma children.	2.4.1 Number of schools that organize inter-cultural activities; 2.4.2 Number of inter-cultural activities organized; 2.4.3 Number of pupils included in cross-cultural activities.	Information from school directorates	Regional Education Directorates School directorates	General Directorate of Pre-University Policies MoES		2010-2015	20 million	State budget for MoES Donors
2.5 Ensuring participation of Roma parents in the parents boards or in other governing bodies at schools	2.5.1 Number of parents Boards where Roma parents participate; 2.5.2 Number of Roma parents who participate in the parents Boards.	Information from school directorates	Regional Education Directorates School directorates	General Directorate of Pre-University Policies MoES		2010-2015	no need for additional budget	State budget for MoES
2.6. Giving priority to the enrolment of Roma children in the pre-school education institutions	2.6.1 Issuing of a decision by the highest relevant instances, which authorizes the priority enrolment and elimination of relevant fees for Roma children; 2.6.2 Number of Roma children who attend pre-school education and benefiting from the fee waiver.	Information from pre-school institutions (nurseries, kindergartens)	Regional Education Directorates	General Directorate of Pre-University Policies MoES		2010-2015	no need for additional budget	State budget for MoES
2.7 Creation of opportunities for students of the teaching branch at public universities to perform a part of their educational practice (internship) in Roma organizations that provide services in the education field.	2.7.1 Collaboration agreements between faculties of teaching and Roma organizations to admit the practicing students each year; 2.7.2 Number of teaching branch students who perform each year a part of their educational practise in Roma organizations.	Information from the faculties of teaching and Roma organizations	Universities	Directorate of Higher Education Policies MoES		2010-2015	1 million each year	State budget for MoES Donors
Objective 3: Preserving and developing the cultural identity of Roma minority pupils and students								
3.1 Developing a curriculum for teaching the Roma language and culture at pre-university and university levels	3.1.1 Curriculum for teaching Roma language and culture at the pre-university system, approved; 3.1.2 Curriculum for teaching Roma language and culture at the university system, approved;	Information from the CTI University of Tirana	Curricula and Training Institute (CTI)	General Directorate of Pre-University Policies MoES		2010	2 million	State budget for MoES Donors
3.2 Establishing of the Roma language and culture Course at the Faculty of Foreign Languages, at the University of Tirana	3.2.1 The Roma Language and Culture Course created at the UT; 3.2.2 Number of students enrolled in the Roma language and culture Course.	Information from the University of Tirana	University of Tirana	Directorate of Higher Education Policies MoES		2010-2015	30 million	State budget for MoES Education Fund for Roma people

3.3 Awarding of scholarships for Roma and non-Roma students who study Roma language and culture in order to increase the number of Roma language teachers	3.3.1 Number of scholarships awarded for Roma and non-Roma students who study Roma language and culture.	Information from the University of Tirana	University of Tirana	MoES		2013-2015	15 million	State budget for MoES
3.4 Preparation of systematic qualification and training programmes (induction and on going) for Roma language teachers	3.4.1 Systematic qualification programme for Roma language teachers, drafted; 3.4.2 Number of trainings conducted each year for the Roma language teachers; 3.4.3 Number of Roma language teachers trained each year.	Information from the Regional Education Directorates Curricula and Training Institute	Curricula and Training Institute (CTI)	Directorate of Curricula at MoES		2010-2015	20 million	State budget for MoES
3.5 Integration of Roma language programme as elective subject in the curricula of faculties/branches of teaching	3.5.1 Number of faculties that have included Roma language as an elective subject in their curricula; 3.5.2 Percentage of students who choose Roma language versus the total number of students in these faculties/branches.	Information from Universities	Public universities	Directorate of Higher Education Policies MoES		2010-2015	50 million	State budget for MoES
3.6 Provision of Roma language classes at pre-university education even for non-Roma pupils	3.6.1 Number of instructors trained in teaching Roma language; 3.6.2 Number of Roma language classes held (by school); 3.6.3 Number of pupils enrolled in Roma language classes;	Information from school directorates Curricula and Training Institute (CTI)	Regional Education Directorates Curricula and Training Institute (CTI)	General Directorate of Pre-University Policies MoES		2013-2015	100 million	State budget for MoES

Priority field: EMPLOYMENT and SOCIAL PROTECTION								
Strategic goal: Empowering of Roma community by increasing access to the labour market, training programmes and social protection schemes								
Activities	Indicators	Data source	Responsible authority	Monitoring	Strategies with common objectives	Deadline	Financing	
							Preliminary assessment	Potential source
Objective 1: Initiating and implementing special programmes that enable the employment of Roma people								
1.1 Conducting a study on the situation and causes of unemployment among Roma people and providing concrete recommendations	1.1.1 A study on Roma unemployment, conducted; 1.2.2 Proposed recommendations for reduction of unemployment among the Roma community.	Study document	Directorate of Employment Policies	MoLSAEO	Sectoral Employment Strategy 2007-2013	2010	1 million	State budget for MoLSAEO
1.2 Organizing of awareness campaigns on the opportunities and benefits of the employment programmes, targeting unemployed Roma individuals	1.2.1 Number of projects implemented at local level; 1.2.2 Number of Roma people involved in campaigns; 1.2.3 Ratio between the Roma people and all the unemployed people involved in these campaigns; 1.2.4 Percentage of Roma people employed after participating in these campaigns.	Reports and information from the Regional Employment Offices	National Employment Service	Directorate of Employment Policies MoLSAEO		2010-2015	3 million each year	State budget for MoLSAEO Local Government Budget Donors
1.3 Involving unemployed Roma in the implementation of public works programmes in order to improve the employment situation and reduce poverty in this community.	1.3.1 Percentage of public works projects whose beneficiaries are Roma community. 1.3.2 Percentage of unemployed Roma people, employed at public works programmes; 1.3.2 Percentage of Roma beneficiaries employed at public works programmes; 1.3.4 Percentage of funds allocated for public works programmes with Roma community at local units versus total fund.	Reports and information from the Regional Employment Offices Information from LGU	National Employment Service	Directorate of Employment Policies/ MoLSAEO		2010-2015	20 million each year	State budget for MoLSAEO Local Government Budget
1.3 Further involvement of Roma people in the schemes for promoting employment of persons in need, such as salary subvention schemes and tax crediting for employers.	1.3.1 Percentage of fund allocated for Roma people compared to the total fund used for such schemes; 1.3.2 Percentage of Roma beneficiaries versus the total number of beneficiaries in these programmes.	Information from Regional Centres of Vocational Training Reports and information from the Regional Employment Offices	National Employment Service	Directorate of Employment Policies MoLSAEO		2010-2015	5 million each year	State budget for MoLSAEO
1.4 Drafting, in collaboration with international institutions, of economic development and employment programmes/projects in order to enable the reduction of poverty for the Roma community.	1.5.1 Number of initiated programmes; 1.5.2 Percentage of Roma beneficiaries versus the total of beneficiaries in these programmes. 1.5.3 Number of local government units involved in these programmes.	Reports and information from the Regional Employment Offices Information from LGU	National Employment Service	Directorate of Employment Policies MoLSAEO		2010-2015	10 million each year	Donors

Objective 2. Integrating Roma community in the public education and vocational training programmes								
2. 1. Opening of vocational training programmes and other qualification programmes for the Roma youth in order to create a new trained Roma generation who can compete in the labour market.	2.1.1 Number of vocational trainings planned for Roma people; 2.1.2 Number of unemployed Roma people participating in the vocational training courses; 2.1.3 Percentage of Roma people employed after the vocational training.	Information from Regional Centres of Vocational Training	National Employment Service	Directorate of Employment Policies MoLSAEO	Sectoral Employment Strategy 2007-2013	2009-2015	5 million each year	State budget for MoLSAEO Donors
2. 2. Provision of vocational training courses for Roma youth in professions which offer real employment opportunities in the local labour market	2.2.1 Number of Roma people who have attended the vocational training programme at public centres divided according to age and gender; 2.2.2 New courses opened according to the needs of the labour market; 2.2.3 Number of unemployed Roma people participating in the vocational training courses; 2.2.4 Percentage of Roma people employed after the training.	Information from Regional Centres of Vocational Training	National Employment Service	Directorate of Employment Policies MoLSAEO		2010-2015	5 million each year	State budget for MoLSAEO Donors
2. 3. Improving the quality of vocational training programmes and curricula to better address the needs of Roma people as well as training programmes for trainers/instructors, etc.	2.3.1 Number of vocational training curricula improved to better respond to Roma needs 2.3.2 Number of trainings on Roma issues and best practices, organized for trainers/instructors, etc ;	Information from Regional Centres of Vocational Training	National Employment Service	Directorate of Employment Policies MoLSAEO		2010-2015	10 million each year	State budget for MoLSAEO Donors
2.4 Providing support services for Roma entrepreneurs and for participants in income generation programmes. They should be given the opportunity to receive information on the supporting structures and the provision of the training, on the business management and administration (for example the development of business plans, accounting, legal procedures), as well as training in marketing.	2.4.1 Supporting services for Roma businesses, established; 2.4.2 Number of Roma entrepreneurs who benefited from the trainings; 2.4.3 Number of training programmes developed and implemented for Roma entrepreneurs and participants in income generating activities;	Information from the Chamber of Commerce	METE	MoLSAEO METE		2010-2015	1 million each year	State budget for MoLSAEO Donors
2.5 Organizing information campaigns on the Roma rights and obligations in the employment field, about different assistance programmes as well as about the function of the social security schemes.	2.5.1 Number of organized campaigns; 2.5.2 Number of Roma people participating in these campaigns; 2.5.3 Number of spots, promotional materials used.	Information from the National Employment Service Social Insurance Institute	Directorate of Employment Policies Roma NGOs	MoLSAEO		2010-2015	3 million each year	State budget for MoLSAEO Donors

Objective 3. Enhancing capacities and improving the quality of services for protection of Roma children.									
3.1 Strengthening of existing and creating new structures on child protection to ensure timely intervention in the cases of Roma children in need in order to protect them from any kind of abuse, violence or exploitation.	3.1.1 Number of child protection structures established and functioning at local and regional level; 3.1.2 Number of relevant trainings provided to staff of child protection structures, each year 3.1.3 Amount of funds allocated in support of child protection structures, each year.	Information from the Regional Directorates of Social Services LGU NGOs	LGU, MoLSAEO, TSC, SSS, NGO.	Directorate of Social Service Policies, Technical Secretariat of Children (TSC), MoLSAEO	National Children's Strategy 2005-2010	2010-2015	50 million	State budget for MoLSAEO Donors	
3.2 Stimulating and supporting Roma associations/NGOs which are operating on children protection issues.	3.2.1 A database with Roma associations/NGOs working in the area of child protection, created ; 3.2.2. Number of supported associations; 3.2.3 Periodical updating of the database.	Information from the Regional Directorates of Social Services LGU NGOs	State Social Service LGU NGOs, MoLSAEO	Directorate of Social Service Policies MoLSAEO					
3.3. Establishing of daily centres which will serve as shelter and school for abandoned and street children.	3.3.1 Number of daily centres, established; 3.3.2 Number of Roma children benefiting services of daily centres ; 3.3.3 Amount of funds allocated in support of daily centres, each year.	LGU NGO	State Social Service	MoLSAEO Technical Secretariat of children					
3.4 Implementing programmes/projects in collaboration with local and foreign donors on education and integration of children in need.	3.4.1 Number of implemented programmes/projects; 3.4.2 Number of Roma children involved in programmes divided according to age, gender and location; 3.4.3 Percentage of Roma children versus the total number of children benefitign from the programmes.	Information from the Regional Directorates of Social Services Local Government NGOs	State Social Service	Directorate of Social Service Policies MoLSAEO		2010-2015	4 million each year	State budget for MoLSAEO /Donors	
3. Monitoring regularly cases of Roma children work and exploitation	3.5.1 Number of reports prepared; 3.5.2 Percentage of Roma cases versus the total number of child work and exploitation cases.monitored	Monitoring reports	State Labour Inspectorate	MoLSAEO		2010-2015	no need for additional budget	State budget for MoLSAEO Donors	
Objective 4. Increasing the access of Roma minority in the social protection schemes by through facilitating measures									
4.1. Organizing awareness raising campaigns to inform Roma individuals on the rights and opportunities regarding social protection such as economic aid, unemployment payment, pregnancy and birth-giving benefits as well as other schemes in support of the poor.	4.1.1 Number of awareness raising campaigns run each year; 4.1.2 Number of publications distributed in the areas where Roma people live; 4.1.3 Number or Roma people who participated in these campaigns; 4.1.41 Amount of funds allocated each year to run campaigns.	Information provided by Social Insurance Institute	State Social Service Social Insurance Institute Roma NGOs	Directorate of Social Service Policies MoLSAEO	The Sectoral Strategy for Social Protection 2007-2013	2010-2015	3 million each year	State budget for MoLSAEO	
4.2 Monitoring of the implementation of facilitating measures undertaken to help Roma people benefit from the social protection schemes	4.2.1 Reports on the implementation of the DCM that provides facilitating measures for Roma people regarding the fulfilment of the criteria to benefit from the social schemes; 4.2.2 Reports on the implementation of the directive to local government related to the implementation of the DCM.	Information by Municipalities and Communes Monitoring reports	LGU	Directorate of Social Service Policies MoLSAEO			no need for additional budget	State budget for MoLSAEO	

4.3. Ensuring the implementation of the order directed to local government units to provide assistance to Roma to them complete the necessary documentation for benefiting from social programmes.	4.3.1 Monitoring reports 4.3.2 Number of Roma who benefited local government assistance in completing relevant documentation.	Information by LGU Monitoring reports	State Social Service	MoLSAEO		2010-2015	no need for additional budget	State budget for MoLSAEO
Objective 5: Eliminating the abusive cases of violations of the labour legislation affecting Roma								
5.1 Continuous controls by the State Labour Inspectorate on businesses and institutions that have employed Roma community members to monitor compliance with law and regulations governing labour relations and protection of employees.	5.1.1 Number of performed controls; 5.1.2 Number of elaborated and submitted reports; 5.1.3 Percentage of Roma cases versus the total number of problematic cases identified.	SLI control reports	State Labour Inspectorate	MoLSAEO	Sectorial Employment Strategy 2007-2013	2010-2015	no need for additional budget	State budget for MoLSAEO
5.2 Organizing awareness raising campaigns with the Roma community related to their rights stemming from the labour legislation	5.1.1 Number of awareness raising campaigns run each year; 5.1.2 Number of publications distributed in the areas where Roma people live; 5.1.3 Number of Roma people who participated in these campaigns; 5.1.4 Amount of funds allocated each year to run campaigns.	Reports and statistics from the implementing institutions	State Labour Inspectorate NGOs	MoLSAEO		2010-2015	3 million each year	State budget for MoLSAEO
Objective 6. Increasing the number of Roma individuals at the volunteer social security scheme								
6.1. Organizing awareness raising campaigns and media programmes on the importance and benefits of paying the volunteer social security contribution, in cases of unemployed individuals who still earn family incomes from remittances, or small trade (including Roma).	6.1.1 Number of realized TV programmes; 6.1.2 Number of awareness raising campaigns run each year; 6.1.3 Number of publications distributed in the areas where Roma people live; 6.1.4 Number of Roma people who participated in these campaigns; 6.1.5 Amount of funds allocated each year to run campaigns.	Reports and statistics from the implementing institutions	Social Insurance Institute NGOs	MoLSAEO	The Sectoral Strategy for Social Protection 2007-2013	2010-2015	4 million each year	SII
6.2 Taking of periodic measures by the State Labour Inspectorate to raise awareness and encourage traders in the open marketplaces (including Roma traders) to register with volunteer social security schemes	6.2.1 Number of periodic measures taken by the SLI; 6.2.2 Percentage of unregistered Roma people against the total number of identified cases; 6.2.3 Number of Roma people recently registered in volunteer social security schemes.	SLI control reports	State Labour Inspectorate	MoLSAEO		2010-2015	no need for additional budget	State budget for MoLSAEO

Priority field. HOUSING and INFRASTRUCTURE									
Strategic goal: Sustainable improvement of housing conditions for the Roma population									
Activities	Indicators	Data source	Responsible authority	Monitoring	Strategies with common objective s	Deadli ne	Financing		
							Preliminar y assessme nt	Potential source	
Objective 1. Providing opportunities for Roma to access housing and infrastructure services in compliance with the state standards									
1. 1 Updating the housing needs (building of houses; reconstruction of houses; repairing the main infrastructure) in all the local units where Roma community lives.	1.1.1 Number of homeless Roma families with verifiable income who may fulfil the criteria of social housing programmes 1.1.2 Number of Roma families without verifiable income who may not fulfil the criteria of social housing programmes.	Information from LGU	LGU NGOs	Directorate of Housing Policies MoPWTT	The strategy for social inclusion 2007-2013 National Housing Strategy 2001 (it is being reviewed)	2011-2015			State budget for MoPWTT
1.2 Building of new houses and reconstruction of uninhabitable dwellings for the Roma families in need.	1.2.1 Number of houses built and reconstructed for Roma families in need; 1.2.2 Number of Roma families that benefit from the improvement of housing conditions; 1.2.3 Number of projects undertaken at local units where Roma live; 1.2.4 Amount of funds allocated each year for the building and reconstruction of the houses of Roma families.	Information by LGU	LGU NGOs	Directorate of Housing Policies MoPWTT		2011-2015	393 million to build one house	115 million for reconstruction	State budget for MoPWTT Donors
1.3 Priority financing of water supply and sewage projects in the areas inhabited by Roma.	1.3.1 Number of water supply and sewage projects implemented in the areas inhabited by Roma; 1.3.2 Number of Roma families that are provided with water supply and sewage system; 1.3.3 Amount of funds allocated each year for water supply and sewage projects in the areas inhabited by Roma.	Information from LGU	Directorate of Community Service Policies DCPS LGU	Directorate of Community Service Policies MoPWTT		2011-2015	70 million water-supply and drainage		
1.4 Priority financing of projects on secondary road infrastructure in the areas inhabited by Roma:	1.4.1 Number of secondary road infrastructure projects implemented in the areas inhabited by Roma; 1.4.2 Number of Roma communities provided with secondary road infrastructure; 1.4.3 Amount of funds allocated each year for main infrastructure projects in the areas inhabited by Roma.	Information by LGU	Ministry of Interior	Ministry of Interior		2010-2015	300 million for rehabilitation of river beds and banks		State budget for MI Donors
1.5 Addressing with priority requests of Roma regarding solution for land ownership issues, illegal buildings and legalization, through the implementation of the relevant legislation	1.5.1. Number of legalized Roma houses, which meet the relevant technical and legal standards; 1.5.2 Number of resolved requests versus the total number of requests by Roma families.	Information from LGU	ALUIZNI LGU	MoPWTT		2010	no need for additional budget		State budget for MoPWTT Donors

1.6 Adopting and implementing local social housing programmes for Roma families in need (social housing for rent; low-cost housing; sale of land served with infrastructure and permission to build a house)	1.6. 1 Number of Roma families that benefited rented social houses; 1 Number of Roma families that benefited low- cost houses; 1.6.3 Number of Roma families that have benefited/bought serviced land to build a house.	Information from LGU Roma Associations	LGU	MoPWTT		2010-2015	no need for additional budget	State budget for MoPWTT Donors
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Priority field: HEALTH									
Strategic goal: Sustainable improvement of health and living conditions of the Roma population i									
Activities	Indicators	Data source	Responsible authority	Monitoring	Strategies with common objectives	Deadline	Financing		
							Preliminary assessment	Potential source	
Objective 1. Rising awareness of the Roma population on the health care and public health services									
1. 1. Implementing educational and awareness raising programmes in Roma communities on reproductive health, such as family planning, pregnancy and baby care and maternal health	1.1. 1 Number of specific education programmes on reproductive health realized in the Roma communities; 1.1.2 Number of Roma participants in education programmes on reproductive health; 1.1.3 The amount of funds allocated each year for education programmes on reproductive health implemented for Roma communities.	Reports from Regional Directorates of Public Health NGOs	Public Health Institute Directorates of Public Health NGOs	Directorate of Public Health at MoH	Long term Strategy of Albanian Health System Development National Strategy for the Prevention and Control of HIV-AIDS Spread	2010-2015	5 million each year	State budget for MoH Donors	
1. 2 Implementing awareness raising and educational programmes targeting Roma communities related to prevention of and protection from HIV/AIDS	1.2.1 Number of specific education programmes realized for the protection of Roma communities from HIV/AIDS; 1.2.2 Number of Roma participants in education programmes on the protection from HIV/AIDS; 1.2.3 Amount of funds allocated each year for the implementation of education programmes on the protection from HIV/AIDS.	Reports from Regional Directorates of Public Health NGOs	Public Health Institute Directorate of Public Health NGOs	Directorate of Public Health at MoH		2010-2015	5 million each year	State budget for MoH Donors	
1.3 Conducting informative campaigns with the Roma community about the procedures and how to obtain the necessary documentation to benefit health services of all categories	1.3.1 Number of informative campaigns, run in the areas where Roma community lives; 1.3.2 Number of Roma participants in the informative campaigns; 1.3.3 Amount of funds allocated each year on informative campaigns.	Reports from HCII NGOs	Healthcare Insurance Institute NGOs	Directorate of Public Health at MoH		2010-2015	2 million each year	State budget for MoH	
Objective 2. Increasing Roma community access to the public health system									
2.1 Completing the legal framework for offering free health service and medicines for the poor Roma families	2.1.1 Legal acts providing for free health service and medicines to poor Roma families, adopted ; 2.1.2 Number of Roma individuals who benefit each year from these policies.	Information from the health centres	Regional Health Directorates Directorate of Public Health	Directorate of Public Health at MoH MoLSAEO	Long term Strategy of the Albanian Health System Development	2011-2015	5 million each year	State budget for MoH	

2.2 Implementing vaccination campaigns for Roma children in risk of not having taken all required vaccines	2.2.1 Number of vaccination campaigns undertaken for Roma children in risk of not having taken the required vaccines; 2.2.2 Number of Roma children registered in the vaccination scheme during the campaigns; 2.3.3 Amount of fund allocated each year for the implementation of Roma children vaccination campaign.	Reports by Regional Directorates of Public Health NGOs	Public Health Institute	Directorate of Public Health at MoH		2010-2015	5 million each year	State budget for MoH	
2.3 Establishing a code of ethical communication and training of personnel for providing quality and equal health service to the Roma population	2.3.1 Code of conduct and ethical communication, integrated in the regulations of health institutions; 2.3.2 Number of trainings conducted for health personnel each year on the ethical code and the provision of quality and equal health service; 2.3.3 The amount of funds allocated each year for the training of health personnel on providing quality and equal health service;	Reports from the National Centre of Continuous Education Information from health institutions	National Centre of Continuous Education	Directorate of Public Health at MoH		2010-2015	5 million each year	State budget for MoH	
Objective 3. Improvement of the sanitary conditions of Roma settlements									
3.1 Identifying settlements inhabited by Roma that present risk to health, conducting hygienic-sanitary and epidemiological controls in these areas and taking preventing measures against epidemics	3.1.1 Number of hygiene-sanitary and epidemiological controls performed in the areas inhabited by Roma and that present risk to health; 3.1.2 Number of Roma families included in inspections in each zone; 3.1.3 Measures undertaken for the prevention of epidemics in the areas where Roma live	Reports by Regional Directorates of Public Health LGU NGOs	Health Institute LGU	Directorate of Public Health at MoH	Long term Strategy of the Albanian Health System Development	2010-2015	50 million	State budget for MoH Donors	
3.2. Improving living conditions by providing supply with drinking water, hygienically clean premises as well as other services for a healthy life in the areas inhabited by Roma	3.2.1 Number of areas tested; 3.2.2. Number of submitted reports; 3.2.3 Amount of funds allocated to improve the situation, each year. 3.3. 1 Number of awareness raising and education programmes on the personal and living areas hygiene; 3.3.2 Number of Roma participants in education programmes to keep personal and living area hygiene;	Reports by Regional Directorates of Public Health LGU NGOs	Health Institute LGU	Directorate of Public Health at MoH		2010-2015	100 million	State budget and local government budget for MoH	
3.3 Implementing awareness raising and education programmes on the importance and methods to keep personal and living areas hygiene	3.3.3 Amount of fund allocated each year on the implementation of education programmes on the importance and keeping personal and living area hygiene.	Reports from Regional Directorates of Public Health NGOs	Public Health Institute Directorate of Public Health NGOs	Directorate of Public Health at MoH		2010-2015	4 million each year	State budget for MoH Donors	

Priority field: SOCIAL INCLUSION AND EQUAL OPPORTUNITIES								
Strategic goal: Ensuring social inclusion and increasing access of Roma minority in public institutions								
Activities	Indicators	Data source	Responsible authority	Monitoring	Strategies with common objectives	Deadline	Financing	
							Preliminary assessment	Potential source
Objective 1. Raising awareness and preventing the cases of trafficking of Roma children, in particular girls								
1.1. Conducting awareness raising campaigns and informative activities related to the risks and consequences of human trafficking.	1.1.1 Number of Roma community persons involved in the campaigns; 1.1.2 Number of organized campaigns; 1.1.3 Amount of funds allocated for campaign each year; 1.1.4 Number and edition of publications; 1.1.5 Number of TV programmes realized;	Reports by the Anti-trafficking Unit NGOs	Anti-trafficking Unit	Ministry of Interior	National Strategy for the Fight against Human Trafficking 2008-2010	2010-2015	3 million each year	State budget for MI Donors
1.2. Institutionalizing collaboration between police, Albanian embassies in other countries and Roma organizations to protect the victims of trafficking	1.2.1 Number of realized collaborations; 1.2.2 Number of meetings held between the contact points; 1.2.3 Number of involved Roma organizations; 1.2.4 Number of Roma beneficiaries.	Information from the General Directorate of State Police NGOs	General Directorate of State Police Diplomatic Representatives	Ministry of Interior Ministry of Foreign Affairs		2010-2015	2 million each year	State budget for MI
1.3. Scheduling meetings of Roma organizations and police structures as an instrument to increase collaboration and prevention of trafficking cases	1.3.1 Number of meetings organized, each year 1.3.2 Number of Roma community persons who have participated in these meetings	Information from the Regional Directorates of State Police NGOs	General Directorate of State Police	Ministry of Interior		2010-2015	2 million each year	State budget for MI
Objective 2. Empowering Roma communities to protect their rights and liberties, in order to prevent and reduce the cases of discrimination								
2.1 Fulfillment of legal obligations of international conventions ratified by the Albanian Parliament relating to the rights and obligations towards the Roma minority	2.1.1 Number of realized and published monitoring reports (by the government and civil society)	Progress Reports of the government Monitoring reports of International Organizations and NGOs	Ministry of Foreign Affairs Ministry of Integration	Ministry of Foreign Affairs Ministry of Integration		2010-2015	100 million	State budget for MoF and MI
2.2 Development of informing/training programmes for the leaders of Roma community, public institutions and the non-governmental organizations in order to follow and resolve discrimination cases correctly	2.2.1 Number of realized informing programmes; 2.2.2 Number of offered training programmes; 2.2.3 Number of Roma community beneficiaries in these programmes; 2.2.4 General number of beneficiaries in these programmes.	Information from PATI and NGOs	Public Administration Training Institute Human Rights NGOs Roma NGOs	DoPA/Ministry of Interior		2010-2015		State budget for MI Donors
2.3 Identification, prevention and solution of conflicts that can cause violence in community and families	2.3.1 General number of conflicts; 2.3.2 Number of resolved conflicts 2.3.3 Percentage of Roma population involved in conflicts.	Information from the Regional Directorates of State Police NGOs	Regional Directorates of State Police	General Directorate of Police		2010-2015		State budget for MI

2.4 Initiation and development of legal education programmes and prevention of violations in collaboration with Roma community members.	2.4.1 Number of undertaken programmes; 2.4.2 Number of initiated campaigns; 2.4.3 Number of publications on legal education; 2.4.4 General number of beneficiaries in these programmes 2.4.5 Percentage of Roma beneficiaries against the total number of beneficiaries in these programmes.	Information from NGOs	NGOs	General Directorate of Police Ministry of Interior		2010-2015	2 million each year	Donors
Objective 3. Registration of Roma population in the national register of the registrar's office								
3.1 Issuing identity cards at no cost for all Roma people	3.1.1 General number of Roma beneficiaries 3.1.2 Percentage of Roma people against the other groups favoured by law.	Registrar's offices LGU	Directorate of Registrar's office/LGU	Ministry of Interior		2010	20 million	State budget for MI
3.2 Identification and registration in the civil registry of unregistered Roma	3.2.1 Percentage of Roma people without identity documents against the total number of Roma population; 3.2.2 Number of persons that will benefit.	Registrar's offices Roma NGOs	Registrar's offices LGU Roma NGOs	General Directorate of Registrar's Office Ministry of Interior		2010	5 million	State budget for MI
3.3 Provision of free legal/administrative assistance for Roma families that have changed their place of residence	3.3.1 Number of cases that have been provided assistance.	Registrar's offices	Directorate of Registrar's office/LGU	Ministry of Interior		2010-2012	no need for additional budget	State budget for MI

Priority field: CULTURAL HERITAGE								
Strategic goal: Maintaining and developing the cultural heritage of the Roma minority as an integrated element of the National Cultural Heritage and encouraging youth to respect cultural diversity								
Activities	Indicators	Data source	Responsible authority	Monitoring	Strategies whose objective are the same issues	Deadline	Financing	
							Preliminary evaluation	Potential source
Objective 1: Creating the opportunities for maintaining and cultivating the cultural heritage of Roma minority								
1.1 Organizing cultural and artistic activities that are inspired by the traditional Roma culture and folklore	1.1.1 Number of cultural activities performed and inspired by the Roma folklore (Roma Culture Week); 1.1.2 Number of Roma participants in these activities; 1.1.3 Percentage of Roma participants against non-Roma participants.	Information on activities	Directorate of National Heritage QSA Cultural Anthropology Institution	General Directorate Art, Youth and Sports Policies MTCYS		2010-2015	1 million each year	State budget for MTCYS Donors
1.2 Conducting research for collecting specific cultural elements (such as clothing, music, language, handicraft, oral traditions/fairytales, legends) aiming at cultivating Roma spiritual heritage and its documentation in the state institutions	1.2.1 Number of projects financed for the research of specific cultural elements and the cultivation of the Roma spiritual heritage; 1.2.2 Number of publications realized in this field; 1.2.3 Number of activities performed for the promotion of research.	Study reports Information on activities	Directorate of National Heritage QSA Cultural Anthropology Institution	Directorate of Cultural Heritage MTCYS		2010-2015	500 million each year	State budget for MTCYS Donors
Objective 2: Creation of an inclusive and appreciative social environment towards cultural diversity								
2.1 Organizing of entertaining and sports programmes aiming at inter-cultural and mutual understanding and respect between Roma and non-Roma children and youth. The organization of the "Roma of Albania" football cup in November-December	2.1.1 Number of performed entertaining and sports activities that aim at cross-cultural understanding; 2.1.2 Number of Roma participants against non-Roma participants.	Information on activities	Directorate of National Heritage QSA Cultural Anthropology Institution	General Directorate of Art, Youth and Sports Policies MTCYS		2010-2015	2.5 million each year	State budget for MTCYS Donors
2.2 Supporting Roma artists and their involvement in the annual competitions of the MTCYS for books, music, theatre, etc	2.2.1 Number of Roma artists supported; 2.2.2 Number of Roma artists involved in the artistic creativity competitions; 2.2.3 Number of performed competitions that aim at the development of Roma creativity.	Information on activities	Directorate of National Heritage QSA Cultural Anthropology Institution	General Directorate of Art, Youth and Sports Policies MTCYS		2010-2015	1 million each year	State budget for MTCYS Donors